# solomon raj.c

# HR MANAGER/BUSSNIESS DEVELOPMENT MANAGER

MANAMA, BAHRAIN/TAMILNADU INDIA

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#### ABOUT ME

I am a HR Manager specialist who has 12 years' experience in recruiting new employees according to specifications, retaining current employees and developing recruitment strategies, implementing systems for managing staff benefits.

#### SKILLS

- Headhunting experience
- Familiar with HR analytics tools
- High Interviewing skills
- Strong networking and communication skills
- Managing off boarding employees
- Data analysis
- MS office

#### EXPERTIZE

- Communication
- Ability to Work Under Pressure
- Time Management
- Conflict resolution
- Leadership
- Adaptability
- Decision Making

### AWARDS

Best Outstanding Employee of The Year (2021) Best Outstanding Employee of The Year (2020)



### LANGUAGES



### INTERESTS





## WORK EXPERIENCE

HR Excutive/ Recruiter

2022-2023

AMINA PLACEMENTS W.L.L KINGDOM OF BAHARAIN

- Develop and update job descriptions and job specifications
- Post Ads on different hiring websites, Facebook, Instagram
- other hiring platform Nakurai Gulf, Exparties, Indeed
- Review Candidates
- Schedule Interviews for HR
- Provide Feedback about candidates to HR
- visa status checking with lmra sites
- Medical report verfying

Lead Recruiter/Bussiness developement manger

2016-2022

NEYWORK18CHANNEL TOPPER /RSOH INFO SOLUTIONS PVT LTD /INDIA

- Performing Full Life Cycle Recruitment
- Cooperate with freelance recruiters and agencies
- Ensuring a steady flow of candidates for open positions
- Work on employer brand together with Employer Brand Manager
- Post Ads on different hiring websites, Facebook, Instagram other hiring platforms Nakurai Gulf, Exparties, Indeed
- Provide ESI ANF PF FOR EMPLOYEE
- On Board Processes, joining formalities
- Develop and update job descriptions and job specifications
- Exit formality
- Client Handling,,B2Bmeetings,MOU arrangments



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# HR MANAGER/BUSSNIESS DEVELOPMENT MANAGER

Senior Recruiter/Recruting Partner 2013-2014 MY PETROL PUMP ABN FUEL BANGLORE PVT LTD /INDIA

the and **EDUCATION**  Job Analysis Sourcing Candidates CERTFIED IN HUMAN RESOURCE MANAGEMENT BUSINESS Interviewing Candidates German unviersity international business Selection Process managemnt | 2019 3.85/4 GPA Onboarding JD Perpartion BACHELOR IN BUSINESS ADMINISTRATION Resume screening Iecunviersity | 2015-2018 Building and Maintaining Relationships 3.65/4 GPA Keeping up-to-date with Trends BACHELOR IN TECHNOLOGY Bahrath unviersity | 2006-2010 HRRecruiter/Recruting Partner 2011-2013 2.85/4 GPA AMOS INFO SOLUTIONS PVT LTD /INDIA H.S.S.C HIGHER SECONDARY SCHOOL amos Job Analysis TAMILNADU STATE BOARD | 2004 CONCORDICA Sourcing Candidates H.S.S.C Interviewing Candidates S.S.L,C SECONDARY SCHOOL Job Posting TAMILNADU STATE BOARD | 2002 YMCA SCHOOL Onboarding Maintaining Records **CERTFIED COURSES**  Offer Negotiation HUMAN REOUCES HOSPTALITY&FOODSECTOR AND Reference and Background Checks MANAGEMNT CERTIFICATION (ALISON CPD) Interviewing: Conducting pre-screening DIGTIAL FUNDAMENTALS BY GOGLE CERTIFICATION PERSONAL INFORMATION PGDCA POST GRADUATE DIPLOMA IN COMPUTER APPLICATION Father Name : Chandran. K • Date of Birth : 12-12-1987 HDCA HARDWARE DIPLOMA COMPUTER APPLICATION • Age: 34 CONTACT INFO Marital Status : Single Nationality : Indian Religion : Christian FLAT NO 24 A BULDING NO 1122 ROAD 831 BLOCK308 AREA QUDAIBIYA MANAMA Driving License : Holding Valid Indian 2 Wheeler & 4Wheeler NO 73 ;UTHERAN CENTER PUDHUR VANIYAMBADI INDIA Driving License CPR NO:871281260 +9182148216806 / +973 3686 1649 B PASSPORT NO: W3364188 VISA STATUS : EMPLOYEMENT

### DECLARATION

I HEREBY DECLARE THAT ALL THE STATEMENT MADE IN THESE CURRICULUM VITAE IS CORRECT TO THE BEST OF MY KNOWLEDGE. DATE : PLACE: