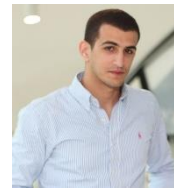


Ahmed El-Meshrefi

Deputy Factory Manager



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Operating in the garment manufacturing industry with more than 7 years of experience. Worked with different buyers like Landau, Walmart, Under Armour and Nike for the past 6 years.

Throughout my career, my passion and curiosity drove me to work in different positions and departments starting from line leader and lean coordinator to Quality manager, Factory planner, which gave me the knowledge and experience in all the departments needed to be promoted to Deputy factory manager.

As a deputy Factory manager, I'm responsible for 450 staff members working under different dept.

I believe in teamwork and good working environment by giving the team members the best experience possible during their working day to be able to gain the best result for the business.

In my personal life I love to travel, workout, read and watch movies.

In the future, I'm targeting to work for a high-end brand that would allow me to work from the buyer's perspective with different venues.



Skills

Leadership
Office
Team Player
Time Management
Exceptional Communication
Problem Solving



Work History

2022-06 - Current

Deputy Factory Manager

Alex Apparels, Alexandria

- Plan, organize and run day-to-day operations of manufacturing site.
- Increased production, assets capacity and flexibility by 20% while minimizing unnecessary costs and maintaining current quality standards.
- Monitor operations and trigger corrective actions.
- Responsible for Production Output, Quality and on-time shipping.

- Share trusting relationship with workgroup and recruit, manage and develop plant staff.
- Address employees' issues or grievances and administer Special Committee in charge of settling problems.
- Stay Up to date with Lean Principles and concepts. Analyze and implement best practices.
- Preparing with plant staff from different dept. audits to start production for Under Armour products.

PTH Assessment.

TPAT Assessment.

Quality Assessment.

2020-06 - 2022-06

Factory Planner

Alex Apparels, Alexandria

- Responsible to monitor and evaluate raw materials, manpower planning, production recording and follow up
- Production planning according to capacity and 100% capacity utilization in minimum cost.
- Production targets are set by GSD standards and IE practices to achieve certain percentage daily to reach required revenue required.
- Follow up sampling, pre-production activities, cutting, sewing, washing, and finishing according to plan.
- Update production planning time to time according to current situation.
- Work to implement planning and reduce plan vs actual gap.
- Distribute production planning to all related production staff and meetings to implement planning.
- Monitor daily production; make daily production report and tracking section wise production and WIP.
- Achieve on-time shipment (DIFOT) maintaining production work sequence.
- Work with merchandising team to QC file as per production lead time and monitor trims-accessories and fabrics in-house status.
- Closely monitoring all pre-production activities (Size set cutting, PP meeting, Pilot Run) and priority-based work progressing.
- Chase finishing team for on-time final arrangement and ship goods.

2019-03 - 2020-05

Quality Assurance Manager

Alex Apparels, Alexandria

Maintaining and Improving Quality Standards of plant from fabric receive till FGS through the following practices.

- Setting up and maintaining controls and documentation procedures.
- Monitoring performance by gathering relevant data and producing statistical reports
- Daily check of production plan and performance reports. Finding top 5 defects in sewing lines and final CFA inspections. Analyzing and comparing EOL inspections and shipment audits. Taking corrective

actions to eliminate top 5 defectives and increase FTT percentages to reach minimum of 96%.

- Monitor needle point quality through TLS practices and deskillling for operators with technical manager.
- Visualizing inspection methods and trainings to plant staff members. Sharing comments through Quality meetings and KPI reviews.

2017-09 - 2018-06

Property Consultant

BC Developments, Alexandria

- Finding appropriate clients that match PHD community standards.
- Handling customer's deals starting from prospecting, presenting projects and closing deals.
- Following up with customer to ensure satisfaction, going through delivery dates, payments collections and postponing payments.
- Handling customers complains and managing customer's requests.

2016-11 - 2017-06

Lean Coordinator

Milteks (Adjara Textile), Batumi

- Create Value stream mapping to eliminate waste and non-value add process.
- Responded to business unit managers' requests to improve productivity and increase process competence.
- Increased equipment availability by reducing changeover-time to be less than 3 hours on various Production lines through QCO and TPM methodologies.
- 5s audit to sustain the lean system is being applied in all departments of the factory.
- Metal audit to sustain the metal control areas in factory to avoid any metal contamination in product.
- Standard work sheets for team members of production lines to make sure of efficient and quick production.
- Quality reports auditing for the evaluation of the factory's efficiency compared to production and quality standards.

2016-06 - 2016-12

Production Line Team Leader

Milteks (Adjara Textile), Batumi

-Handling team members of Production line and making sure production targets are met.

-Trouble shooting technical issues to assure production flows smoothly and maintaining WIP.

Cooperation with planning department concerning amounts of input and output weekly to make sure shipments are met.

-Cooperation with Quality control department through different statistical analysis to maintain the quality standard required.

-Setting line layout based on different styles and ready to input.

2013-03 - 2016-02

Head Of Operation

Rocky Style, Alexandria

- Completed filings and upheld strict compliance with regulatory agencies and supervisors.
- Identified opportunities to improve business process flows and productivity.
- Interviewed and hired talented individuals with top-level strengths, improving organizational talent and skill set.
- Prepared annual budgets with controls to prevent overages.
- Programming Production for tricot fabrics Flat Knitting machines by SDS-ONE Shima Seiki OS.
 - Brand developer and study market direction through local expos and market demands.
 - Follow up on garment construction and follow quality standards.
 - Follow up with FG distributions and replenish orders to clients.

2012-04 - 2013-03

Mechanical Maintenance Engineer

Coca Cola (Crush), Alexandria

- Leading the installation team, starting up and commissioning of highly automated water treatment Plant.
- Apply maintenance procedures and ensure people and equipment safety.
- Planning and scheduling different maintenance service activities.
- establish, monitor and Audit overall plant performance for production and quality standards (ISO 9001:2008, ISO 22000 : 2005, HACCP)
- Supervising and operating of 12 types of fully automated machines on sites (Conveyor– shrink wrapper Cermex – palletizer– palletizer Cermex - depllaetizer – incamatic – decamatic – universal SBO 10 – Roll quatro – Selecta C-star- Starblend Plus).
- Supervisor on Italian technicians Team of new weight of PET upgrading project.



Education

2005-06 - 2010-06

Bachelor of Science: Mechanical Engineering

Arab Academy for Science And Technology - Alexandria

2003-09 - 2005-06

IGCSE: Senior School Education

Arab Academy for Science And Technology - Alexandria



Certificates

2008-07

Computers for Young Learners, British Council

2008-07

SHIMATRONIC Design System, Japan