# Srinivasan Haridas

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Seeking a new assignment in

# Warehouse Operation, Logistics & Inventory Management etc.,

**Professional Brief:** A competent and dynamic professional with an enriching

experience of over 19 years, in Materials, Inventory, Logistics and Warehouse Operations in Automobile manufacturing sector, trading and distribution Organization. Currently designated as a Section Head – Warehouse operation in SS motor vehicles manufacturing LLC. Proficient in spearhead production operations and Supply chain management.

**Core Competencies:** Shop Floor Processes ~ Material handling Systems ~ Material ordering, Purchasing Vendor management - Inventory control ~ Service Operations ~ Customer’s service ~ Standards/Procedures compliance ~ Resource Optimization ~ Continuous Process Enhancements ~ Cost Reduction ~ Team Management etc.,

**IT Skills:** AS400, Parts system, SAP MM Module, MS Office ~ AutoCAD R14~FOCUS~ Internet ~ Email

**Soft Skills**: Focused & dedicated ~ Analytical thinking and methodological approach ~ Quick decision- making abilities ~ Organizational & leadership skills ~ Good communication & relationship management.

## Professional Experience

**SS Motor Vehicles Manufacturing LLC, Dubai - Jul’2020 – Dec’2022**

The leading automotive Original Equipment Manufacturer (OEM) in the Middle East and the regional market leader in all 4x4 vehicle categories.

## Designation: Section head – Warehouse & Logistics operation (Reporting to CEO)

##

## Warehouse Operations

* Warehouse operation SOP Implementation for better control of operational safety.
* Warehouse space and Manpower capacity planning for operational requirement.
* SKD Parts storage managing with 16 manpower for validating and execution in 30000 sq.ft warehouse space.
* Incoming shipments planning, Scheduling, unloading on time Material check sorting, binning, storing Issuing to the production line without any delays
* Handling average 48 FCL containers in a month
* Shipment discrepancy analyzing and arranging the discrepancy materials on time from the supplier.
* Identifying and coordinating for localization of parts
* Physical stock counting of Inventory items and reconciliation doing every quarter.
* BOM parts vs Packing list parts verifying for actual usage in the production line.
* Aging, Obsolete parts identifying and deposing with proper approval.
* Risk assessment done in operation and periodically monitoring and ensuring safety operation.
* Cost Saving to the company – 300K AED /Annum for identifying the buyer and recycling the waste materials
* Budget preparation with the management team.

**Dynatrade Automotive LLC, Sharjah - Sep’2012 to Jul’2020**

One of the largest aftermarket companies in the UAE region, supplier of high-quality aftermarket European trucks, trailers and car parts, Japanese & Korean car parts, Tires & Batteries, Auto care products, Heavy equipment and machinery parts etc.,

## Designation: Executive - Parts logistics Planning and Operations:

* Handling a team of 57 staffs to complete the assigned task for day-to-day activities.
* Manpower planning for the day operation, weekly and monthly timing schedule update.
* Scheduling the Coordinating with Domestic/Export sales orders approx. 6000-line items / days
* Ensuring the Export and Domestic orders packaging distributed efficiently and accurately in order to meet customer needs.
* Overview of packaging operation and material handling equipment. Processing sales returns and monitoring timely execution of orders,
* Prepare various MIS Reports & future capacity requirements
* Monitoring the picking & packing efficiency and reviewing for improvement.
* Motivating and encouraging teamwork within the workforce to ensure productivity targets.
* Producing regular reports and statistics on a daily, weekly and monthly.
* Denials & ESRN reviewing and analysis for better result. Product issue parts identifying and corrective action from the supplier’s orders completing on time and processing the OHA based on the request. Organizing and developing the new packaging material.

## Storage and Inventory Management

* Handling of more than 100K lines items by multi location concept with multi brand items.
* Storage understanding in 4TIER /PLT / BULK for top brands items.
* Ensuring the Inventory control procedures and coordinating for perpetual stock verification.
* Monitoring the Material flow from the storage 4TIER/PLT&BULK Location.
* Keeping stock control systems up to date and ensuring inventory accuracy.
* Safety stock maintaining for better inventory control.
* Expensive goods separate storage area for better control of inventory high value items.
* Stock keeping unit regularly checking for any mismatch stocks in the system.
* Responsible for ensuring periodic internal audit & stock management

## Inbound and outbound Operation:

* Monitoring SAS and ensuring the goods are received and stored as per the SOP.
* Consignment priority update and accordingly unloading the goods in receipt dock.
* Ensuring the Check sort done based on the packing list from the supplier end.
* Delivery Scheduling and coordinating for Local and Export shipment
* Ensuring the all the paperwork is properly maintained, Material Exit request / Gate pass / Material delivered for all the shipments out of the stores, Trip allowances etc.,
* Customer claims studying and analysis for corrective action.
* Supplier returns monitoring and analyzing the root cause for the problems and corrective action.
* Understanding of the company’s polices and vision of parts logistics center
* Fleet and Hired vehicle planning and timely dispatching the goods to the customer / Cargo place.

## Achievements:

* Packing operation area layout rearranged for space utilization.
* Introduced the new concept of checking and packing the orders in domestic and export routes
* Expensive items kept in separate aisle for better control of inventory.
* Identifying and monitoring the aged items kept in separate area, disposal request to product team.
* Effective storage space utilization by implementing the pallets for oil barrels/Drift rods.
* Various supplier product issue has identified and solved – 158 lines items in a year.
* Identifying and implementing the standardization of wooden pallets from the supplier.
* Link assembly & track group separate storage location arranged for better utilization.
* By doing kaizen activity, we have saved the cost approx.1 million AED for the organization.

## Hyundai Motor India Ltd, Chennai (Jan ‘04 to Sep ’12)

HMIL is the largest passenger car exporter and the second largest car manufacturer in India. It currently has eight car models across segments – Eon, i10, Grand i10, Elite i20, accent, Verna, Elantra and Santa Fe. It currently exports to around 85 countries across Africa, Middle East, Latin America, Australia and the Asia Pacific etc.

## Designation: Engineer - Materials Management (Reporting to Senior Manager)

**Material Handling: (Shop floor process)**

* Effective utilization of Manpower in shop floor.
* Streamlining the system and procedures for effective inventory control for ensuring ready availability of materials to meet the production targets and pilot projects.
* Carrying out regular quality audits at supplier’s end to ensure quality standards as per specifications.
* Implementing cost saving measures to achieve reduction in terms of raw material, procurement costs, and logistics cost.
* Involved in the New Project right from its pilot stage to material and resource planning and stabilization for mass production. FIFO,5S Maintaining in storage area.
* CKD parts pilot project and mass production stage material storage area arrangement and effective control of parts.
* CKD parts rejection analysis, claim follow up and Packing improvements etc.,
* Critical items stock maintaining to avoid unexpected & Safety norms followed in shop floor.

## Material Control: (Purchase & Vendor management)

* Material planning for the day production. Weekly and monthly forecast. Material Master data maintenance in SAP
* Monthly PO Creation, purchasing as per the quantity amendment vs ALC Consistency ensuring & Aging Parts analysis.
* Non-moving and slow-moving material analysis and decision making. EO parts coordination.

Inventory control and Process innovation

* Daily Perpetual stock update and variance stock to be analysis. Goods receipt Note follow up &Good issue checking and coordination to spec control team.
* System Improvement. Monthly Vendor performance data evaluation and ranking the suppliers.
* Vendor material lead time calculation to maintain the optimum inventory level.
* Random audit will be done to ensure the right material at right time. Rejection and Returnable document maintenance.

## Achievements:

* Successfully solved a major problem in the door sub line, by changing direct feeding to Sequence feeding method.
* Selected for the Motivation trip to South Korea in 2008, for consistently delivering good performance.
* Received an Award and Certificate for maintaining 100% attendance in the Year-2007.

## ABT MARUTI LTD, Coimbatore (Jul ‘02 to Sep ’03)

ABT limited is a public Limited Company, Which is the parent organization of the leading industrial group 'SAKTHI' headed by the noted, Industrialist Dr.N.MAHALINGAM.

The company was incorporated in the year 1931 to deal in transport and automobile industry.

## Service Advisor - Service Centre (Reporting to Foreman)

* Handled all service-related functions like allocation of jobs to technicians, PDI inspection, planning maintenance of various tools and equipment, maintaining reports etc.
* Conducted service camps in different places.
* Achieved the servicing and spares utilization targets.

## Achievements:

* ISO Audit Preparation Presentation and Report Maintained.
* 100 % attendance maintained.

## Education:

* Higher Diploma in Automobile Engineering with aggregate 97.2%, (2002) NPT Pollachi. Tamilnadu
* Bachelor in Engineering (Production Management), IIIE, Mumbai University, discontinued.
* BBA – Supply chain Management doing through distance education India. (BU University)

## Training:

* In Plant training attended in service sectors at Hero Honda, Bajaj, Maruti and Tata

## Personal Details:

* Date of Birth: 05/03/1980, Marital status: Married
* Languages Known: English, Hindi, Tamil, Malayalam.

## Permanent Address:

* Haridas Nivas 2A/ 634 Sumagali Nagar Vanjiyapuram Pirivu Pollachi – Coimbatore District, Tamilnadu India,

## Current Address:

* Saif belhasa building, Muwailah commercial, Sharjah - UAE

## Passport:

* Passport No: S2099430 Exp Date: 24/01/2028

## Extra-curricular

* Drawing and painting, Sports, music, Yoga and meditation etc.,

## Participated in running – 10kms /21.1kms / 42.1kms got completed within the stipulated hours.

**Driving License:**

Yes (License no UAE – 3639258 & INDIA- TN10 20080009835)

**Current Salary & Notice period**

AED: 13000 (Including benefits) & Immediate joining- Staying in Cancelled Resident Visa

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