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|  | **Davrey Espiritu Jore****Data Migration/Analytics Manager****+63 9499818619 (Manila, PH) / davereyjore@gmail.com** |

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| **RESOURCE PROFILE** | * Davrey has more than 20 years of software analysis, design & development experience using various platforms as well in application maintenance, business transformation, systems integration, and program management. A seasoned and innovative data transformation/migration consultant with good background on data analytics and data integration.
* Proficient in object-oriented analysis, design, and development. End-to-end project development experience.
* Data Migration/Transformation expert for large utility clients in United States of America. Managing operational data transformation/migrations while still be able to do technical work.
* Expert in developing/tuning oracle PL/SQL scripts and other oracle objects.
* Experienced Configuration and Environment Management -DEVOPS
* Experienced Oracle Application DBA and Data Analytics
* Expert in Oracle ETL/ELT process and development / Lead Technical Architect
* Seasoned Application Development Manager
* Good understanding of Bank/Financial industry, Health Industry and Utility Industry
* Innovation Champion and Automation Boost Lead – Accenture OPERA Lead – (Optimize process, Eradicate Inefficient/Redundant process, Automate process)
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| **SUMMARY OF RELEVANT SKILLS [Choose Appropriate]** | **RELEVANT SKILLS*** DevOps- Github, Jenkins, Jira, Azure, Subversion
* System Implementation - Oracle Utilities Full Suite (CC&B, CCS)
* Oracle Database (Performance Tuning)
* Datawarehousing /ETL/ELT – Oracle DB, Oracle PL/SQL, SNOWFLAKE
* Data Migration/Transformation/Conversion – Oracle DB/ Oracle PL/SQL, Informatica, Oracle Cloud Infrastructure
* System Integration – Oracle SOA (Service Oriented Architecture) Suite with Oracle Integration, Fusion Middleware, ODI, REST API or SOAP UI
* Data Visualization / Data Analytics – Power BI, Tableu, Microstrategy, AWS Quicksight
* Project Management / Agile Methodologies – HPQC, JIRA, Cherwell

**OTHER SKILLS*** Oracle PL/SQL
* Oracle Forms/ Reports
* Oracle 91/10g Database
* Oracle-Application Server
* Oracle APEX
* Oracle Cloud Infrastructure
* Oracle Weblogic
* Oracle Data Integrator
* Oracle Data Visualization
* Microsoft Power BI
* Virtual Private Networks VPN - Microsoft L2TP, PPTP
* Microsoft Applications
* HPQC / JIRA / Cherwell
* Operating System - SOLARIS, ORACLE LINUX, WINDOWS, HP, Sun Solaris, and LINUX, Windows 2008, 2003, 2000, XP and NT

**CERTIFICATIONS*** Oracle Utilities Customer Cloud Service 2022 Certified Implementation Professional
* Oracle Cloud Infrastructure 2022 Certified Foundations Associate,
* Accenture DevOps Engineer (Internal)
* Accenture EPMA Engineer (Internal)
* Agile Methodologies
* Oracle Database Performance Tuning
* Oracle Cloud infrastructure Architect

**Functional:*** Effective communicator with an ability to convey ideas in speaking and writing.
* Strong analytical and decision-making skills
* Able to handle drive meetings
* Able to do project management
* Ability to work in pressurized situation
* Hard worker and goals oriented.
* Always ready and willing to learn new applications and skills
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| **PROFESSIONAL EXPERIENCE** | **Employer Name: ESC Partners** **Project Name: Web Aruba**, CCS Data Conversion Aruba**Start Date: 05/2022 End Date: Present** *Job Title: Data Transformation/Migration Manager** Orchestrating and directly leading/running full data conversion/migration activities of utility industry from their legacy systems/previous version to cloud systems (CCS).
* Work with the application teams/solution architect on all data conversion related to ensuring successful data migration and implementation of Oracle CCS.
* Designing, developing, and modifying data infrastructure to accelerate the processes of data analysis, migration, and reporting
* Designing, Developing and Reviewing Business Intelligence Reports using Data Visualization based on client's requirements.
* Developing standards of operation when handling, processing and archiving data for enhanced data security
* Maintaining data management plans and instructions for operating complex business systems
* Overseeing the integration of new technologies and initiatives into data standards and structures
* Evaluating the design, selection, and implementation of proposed technology changes concerning data by aligning them with business requirements and design documents for continuous Improvement.
* Assessing system performance and processes, making recommendations for hardware, software, data configuration and data storage improvements
* Perform Data Migration/Transformation Activities from legacy system data source to C2M database
* Create and Maintain Data Mappings for Data conversion
* Triaged and provide solution to data issues from Client-side
* Works with Portal vendor to minimize gaps between C2M converted data to expected Data
* Able to design and develop ETL jobs using tools like Information, Oracle DataStage, etc for Oracle CCS & C2M.
* Able to create a data migration/transformation strategy from legacy system to CCS
* Extract, Transformation, and Loading of legacy Data into C2M Database
* Conduct data conversion workshops with the business and IT system owners to understand the Oracle CCS Implementation Data requirements
* Able to reconcile converted Master and Transactional (Financial) data from CCS with legacy data
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|  | **Employer Name: Accenture Inc.** **Project Name: DLC** – Dusquesne Light Company, Pittsburgh, PA, USA**Start Date: 06/2016 End Date: 05/2022***Job Title: Development Manager***Responsibilities:*** Provides direction and accountability for project resources in the delivery of maintenance and development services to meet the goals and priorities established.
* Maintains quality and customer service levels across the project.
* Create project plans. Execute check and balances to monitor project capacity and commitments.
* Coordinates and communicates with other team leads to ensure initiatives are on schedule, budget and meet client expectations.
* Promotes open communication through frequent and regular team meetings and one-on-one conversations with personnel in the delivery center and at the client-site.
* Manages the incorporation of design, coding and testing quality standards into the development of business solutions.
* Drives and has ownership for the resolution of client production issues.
* Promotes and monitors continuous improvement in service quality and productivity.
* Provides Application DBA and Performance (Performance Tuning Consultation)

**Operational Management** * Create weekly program status reports and metrices that are weekly published to different client stakeholders – Business, Digital IT, and Project Management. I leverage my team of consultants onshore, who then work with their offshore analysts to handle backend processing to provide our weekly deliverables.
* Manage daily service request tickets such as request and incidents. Prioritize defect/requests based on impact and urgency.
* Allocate tasks make sure ticket incidents is assigned to support team. Ensure service level agreement is being met for each ticket is being worked on and updated until closure.
* Review daily operations report, assess incident impact on the applications and assign defects to development team and monitor updates until closure.
* Measure and monitor development team capacity to ensure deliverable demand is met on timely basis and within budget. Maintain a balanced relationship among the budget, staffing mix and project milestones when building workplan and schedules.

**Process Management** * Ensuring our development teams pivot seamlessly to Agile delivery. I ensure “just the right” processes are in place to leverage benefits of Agile delivery without needlessly encumbering team, but still meeting client’s strict governance/audit rules in terms of process documentations.
* Facilitate a bi-monthly coaching meeting wherein I share industry best practices, tips, and techniques and then solicit the same sharing from my Project Managers and workstream Leads.
* Review, Assess and recommend changes on the development process based on latest technology available and implement more efficient ways of doing thing through automations.
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| **Employer Name: Accenture Inc.** **Project Name: CIGNA** – Cigna Expense Allocation System**Start Date: 06/2015 End Date: 05/2016** *Job Title: Enterprise Performance Management Analyst Lead***Responsibilities:**- Lead functional design teams for Oracle ETL application releases- Design ETL processes- Manages project schedules, ensure projects follow schedule, and provide concise status reports to management- Worked collaboratively with teammates to determine designs and estimates- Supervise junior member and provide technical guidance- Develop enhancement, change and/or bug fixes on the Oracle DW application according to client and user specifications- Involved in development and enhancement of Oracle DW application- Involved in identifying, analyzing, mitigating and responding to project and operational risks |
| **Employer Name: Accenture Inc.** **Project Name:** EDF Energy Voyager(AUS) Oracle Customer Care and Billing**Start Date: 11/2012 End Date: 06/2015***Job Title: Application DBA/ Configuration and Environment Support***Responsibilities:**As Oracle Application DBA, experiences include PLSQL Scripting, Performance Tuning, Oracle Application and Database Patching, Table Refreshes, Data Import and Export, Coordination with the Core DBA.As Configuration Management /Environment Management Resource, experiences include maintaining Build/Deployment/Hotfix process, Application Maintenance/Security/Availability, Application and Database Access Management, Capacity Management, Batch Support, System Integration, Environment Refresh and Troubleshooting, Application Patching and Configuration Management. |
| **Employer Name: Accenture Inc.** **Project Name:** AT&T Batch Processing**Start Date: 06/2012 End Date: 11/2012***Job Title: Application Lead/ Developer/Designer /Support***Responsibilities:**Lead 1 team of 5 resources\* SME for Batch File processing\* Create Data import and export script.\* Creates Functional Design \* Conduct work reviews and adherence to coding standards/best practices.\* Monitors Team's adherence to Development/Maintenance Metrics and Process\* Presents/Coordinates Status Updates for Operations Meeting |
| **Employer Name: Accenture Inc.** **Project Name:** OIS SEAM (SMART/ADWCDW/Microstrategy)**Start Date: 02/2011 End Date: 05/2012***Job Title: Application Lead/ Developer/Designer /Support***Responsibilities:**Lead 3 sub teams of 5 resources- Offshore team lead for ETL/ELT application releases- Design ETL/ELT process- Manages project schedules, ensure projects follow schedule, and provide concise status reports to management- Worked collaboratively with teammates to determine designs and estimates- Supervise junior member and provide technical guidance- Develop enhancement, change and/or bug fixes on the DW application according to client and user specifications- Involved in development and enhancement of DW application- Involved in identifying, analyzing, mitigating and responding to project and operational risks- Tracked and monitored team status through daily status reports and monthly metrics.-Presents/Coordinates Status Updates for Operations Meeting |
| **Employer Name: Accenture Inc.****Project Name: Deutsche Bank – Asia Regulatory Data warehousing and Reporting****Start Date: 07/2010 End Date: 02/2011***Job Title:* ***Designer/Developer/Sub Lead/Application Support*****Responsibilities:**(ETL/ELT Process/Oracle - PL SQL / Informatica / flake)\* Involve with End to End Application Development process.\* Creates project planning and estimates\* Provides Tier2 and Tier3 support\* Supervise Junior Resources\* Support Datawarehouse Application Testing\* Subject Matter Expert for Visual Basic/PLSQL\* Design, develop and fix application based on client request.\* Conduct work reviews.\* Ensure team adherence to System Development process.\* Conduct Issue/Problem Investigation and Analysis. |
| **Employer Name: Accenture Inc.** **Project Name: Nokia Siemens Network – (Network Setting Tool)****Start Date: 06/2009 End Date: 07/2010***Job Title: Analysts /Programmer /Configuration Manager/Application Support***Responsibilities:**(Oracle Forms/Oracle Report/Oracle - PL SQL)- Involve with End to End Application Development process. - Creates project planning and estimation- Provides Tier2 and Tier3 support- Supervise Junior Resources- Handles Configuration Management task- Presents Status Updates for Operations Meeting- Conduct work reviews.- Ensures team adherence to Quality Standard and Service Level Agreement- Maintains Application Server.- Execute basic Database Maintenance Task |
| **Employer Name: Accenture Inc.** **Project Name: Deutsche Bank HR – HRHD/DEU****Start Date: 02/2009 End Date: 06/2009***Job Title: Application Designer/ Developer* **Responsibilities:**Analysts/Programmer - (Peoplesoft CRM/ Oracle PL SQL)- Customization of Peoplesoft CRM (Design and Coding)- Creating/Revising PLSQL scripts for backend requirement- Create project estimation / project planning- provides updates during status meeting.- Conduct work reviews.- SQL performance Tuning- Ensure adherence to CTB (Development) process.  |
| **Employer Name: Accenture Inc.** **Project Name: Deutsche Bank HR – PMO (Performance Management Online)****Start Date: 06/2008 End Date: 12/2008***Job Title: Sr. Application Developer and Production Support***Responsibilities:**Developer (Java/Oracle - PL SQL) and Production Support - Design, develop and modify application based on client request.- Create project plan and estimation.- Ensures Data Integrity of the application- Handles Client's inquiries and request.- Provides Task status updates for client- Conduct work reviews.- Ensures team adherence to Quality Standard (Quality Council) and Service Level Agreement |
| **Employer Name: Accenture Inc.** **Project Name: Deutsche Bank– HR Prism (Compensation & Benefits)****Start Date: 09/2006 End Date: 05/2008***Job Title: Application Developer/Support* **Responsibilities:**As Developer- Subject Matter Expert for Visual Basic- Design, develop and fix application based on client request.- Conduct work reviews.- Ensure team adherence to CTB (Development) process.As an Application Support- Ensure team adherence to Quality Standard (Quality Council)- Handles Client's inquiries and request.- Ensure integrity of Data and Availability of Application- Ensure adherence to Service Level Agreement* Ensure correct and efficient Job Execution
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| **Employer Name: Transnational E-Business Solutions, Inc.****Project Name: Various Supply Chain and Accounting Systems****Start Date: 10/2002 End Date: 12/2004***Job Title: Junior Application Developer***Responsibilities:**-Analyze current banking and financial systems problem and formulate solutions for improvement.-Design, develop, fix and enhance various systems-Coordinate and handle client's inquiry, requirement, request and problem regarding the application system. |
| **Employer Name: Franklin Financials Consultancy** **Project Name: Various Banking and Financial Systems****Start Date: 10/1999 End Date: 10/2002***Job Title: Application Developer***Responsibilities:**-Analyze current banking and financial systems problem and formulate solutions for improvement.-Design, develop, fix and enhance various banking and financial systems-Coordinate and handle client's inquiry, requirement, request and problem regarding the application system.\*\*( FOREX trading System/ Money Market System/ Accounting System / Fraud Detection) |
| **EDUCATION** | • **East Asia College of Information Technolgy – (FEU Institute of Technology)**  (Bachelor of Science in Computer and Information Science) |
| **Additional Courses** | * Oracle University – Performance Tuning
* Oracle University – Advanced Programming
* Oracle University – Data Warehousing basics
* Oracle University – Oracle Database PL/SQL Developer Certified Professional
* Microstrategy Basics
* DevOps
* Agile Methodologies
* Microsoft Azure Architect Technologies: DevOps & Azure (Skillsoft)
* Microsoft SQL
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