



# FULYA MELİS KALELİOĞLU

## SENIOR TALENT ACQUISITION IT RECRUITER

### PERSONAL PROFILE

Psychology major and Computer Science minor. Speaks 3 Languages fluently Turkish, English and trying to best in French. Loves to think out of box.

### AREAS OF EXPERTISE

IT, and Business

Positions that I am working on: .NET developer, Business analyst, Frontend developer, Back-end developer, Fullstack Developer, IOS developer, Android developer, UX/UI designer, ETL developer, ODI developer, DWH positions, Electric Designer, Mechanical Design Engineer, Art Director, Content Director

Actively using ATS and Sourcing tools that GITHUB, XRAY Search, Local Career Pages, Glasdoor, LinkedIn JazzHR, Lever, WorkDay, ZipRecruiter, Handshake, LinkedIn, BambooHR

### CONTACT INFO

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## WORK EXPERIENCE

### SENIOR TALENT ACQUISITION RECRUITER

**GRATIS | July 2021 -**

Managing whole recruitment processes for the related functions . Responsible at Marketing, E-commerce, Digital Marketing, IT & Business Departments  
Analyzing needs of all departments and making budgets yearly.  
Discovering and expanding new sourcing channels.  
Attracting and positioning the right talents.  
Managing the relationship with the internal customers and third parties.  
Having role at organizational development and employee branding.

### TALENT ACQUISITION RECRUITER & SOURCER

**DEFINEX-ExAccenture | November 2019 - February 2021**

Using numerous channels to search for potential candidates, contacting different passive profiles and building talent pipelines for future hiring needs.  
Evaluate candidates according to job requirements, engage candidates in the opportunity and present qualified candidates to the Hiring Managers.  
Develop recruiting strategies to identify and qualify candidates through to the uses of LinkedIn, searches in X-ray Google, internal databases, referrals, and other channels.  
Posting and creating job descriptions, managing requisitions, interviewing candidates, working with hiring managers to find best candidates.

### TALENT ACQUISITION RECRUITER

**SCORP | May 2018 - September 2019**

Keeping technical recruitment projects,  
Seeking talents by using direct search method, Job interviews with candidates in 35 countries  
Supervising the work of trainees both current employees and interns.  
Manage full-cycle recruiting processes  
Source and engage candidates using different recruitment channels  
Maintain candidate pipelines for various roles across the business  
Manage recruitment and selection processes (resume screening, screening calls and interviews)  
Remain in regular and close communication with candidates to answer any questions or address any concerns that arise

## ACADEMIC HISTORY

### OZYEGIN UNIVERSITY

**Bachelor of Art Psychology | September 2012 - May 2018**

Having Minor in Computer Science (MIS)  
GPA: 3.60 Major  
GPA: 2.87 Minor