



Pramod Kumar (Naval Police Veteran & Ph.D Scholar)
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DEDICATED STRATEGIST AND PROVEN LEADER FOCUSED ON SECURITY MANAGEMENT

Summary

Aspiring for senior level assignments to utilize my 16 years+ of extensive experience in managing Security, Manpower management, Asset protection, Security Administration, Vigilance, operations management, facility management, Fire and Industrial Safety, Risk Assessment, Investigation, Loss Prevention, Liaison to strive for benefit of Organization.

Core Competencies

Security Management | Risk Assessment | General Administration | Physical Security | Crisis Management | Security Audits | Vigilance & Intelligence collection | Disaster Management | Fire and Safety | Investigation | Manpower Management | Liaisoning/Coordination | Private Investigation | Assets/ Personnel Protection | Operation Management | Security Control Room Operations | Leadership/Motivation | VVIPs Security

Career Highlights - Previously Worked as Operations and Marketing Manager handled team sizes 500+ employees at Bajiya Security Services Pvt.Ltd, vaishali Nagar, Jaipur (Rajasthan) 01 Jan 2021 to 31 Jan 2021 2. Previously worked with Annapurna Groups, Mirzapur, U.P as Head Security /HR/Admin/Vigilance/Transport Since Jul 20 to Dec 2020 , independently handled three plants with team size of 300 + employees and 1500 workers.

- Worked as Manager (Security, Vigilance, Fire and Safety, Operations, Administration, Loss Prevention, Liaison) at Naval Dockyard Mumbai.
- Team Leader for Security operations at Naval Detachment Kodikarrai, Nagapattinam
- Team Leader for maintaining Law and Order of team size 250+ personnel at Naval Base at Okha (Gujarat) and was instrumental in preventing theft of Naval assets.
- Instrumental in managing team size of 3000+ personnel for discipline and regulations at INS India, New Delhi
- Managing private security guards at INS Kunjali, Mumbai. Preparation of security strategies, asset protection plans based on Security Risk Assessment.
- Conducting Risk Evaluations, Risk Assessment and Vulnerability survey for various sites. Industrial security operations viz. investigation, security surveys, vigilance, public relation, crisis management in terms of terrorist attack, disaster planning
- Material movement control, Access control management to prevent potential loss to industry. Preparation of documents for audits as per various statutory guidelines.

- Preparation of emergency preparedness plan befitting the organizational requirement.

Experience

| Naval Police , Mumbai | 31st Jul 2003- 31st Jul 2018

- Develop and implement security policies, protocols and procedures. Control budgets for security operations and monitor expenses. Attend meetings with other managers to determine operational needs. Plan and coordinate operations for specific events
- Coordinate staff when responding to emergencies and alarms. Review reports on incidents and breaches. Investigate and resolve issues. Create reports for management on security status. Analyse data to form proposals for improvements
- Ensuring that the organization complies with outside regulatory and legal requirements, as well as internal policies and bylaws.
- Working hand in hand with management and staff to identify and manage regulatory risk. Having appropriate disciplinary measures in place in the event of a regulatory breach in order to avoid a future recurrence
- Maintaining open lines of communication with all relevant decision makers and stakeholders in order to keep all parties informed of regulatory changes. Organizing regular training sessions for employees in order to efficiently communicate key regulatory changes and updates
- Ensuring standards through disciplinary policies to ensure the organization achieves and maintains government compliance. Creating and implementing organizational policies, standards, and procedures to comply with applicable regulations

Certifications

- IOSH (MS), Phoenix HSC(UK) Ltd, Jul 2020.

Indian Navy Trade & Graduation Certificate, CABS Mumbai, Jul 2018.

Fire Fighting & First Aid from Naval Maritime Academy, Mumbai, Aug 2018

- Security Management Duty from Naval Maritime Academy, Mumbai, Aug 2018
- Diploma in Leadership and Management (D.L.M), Cardinal's Education Society, Hyderabad, Nov 2016
- Diploma in Security and Banking (D.S.B), Cardinal's Education Society - Nov 2016
- Regulating Petty Officer 'Q' Course, Naval Provost & Regulating School, INS Mandvi(Goa) May 2014 Leading Patrolman Course, Naval Police and Regulating School, INS Kunjali, Mumbai, Apr 2008

Qualification: Doctor of Philosophy(Ph.D) English(persuing) 2020-2023, OPJS University, Churu(Rajasthan)

- M.A(English Literature), Integral University, U.P: Jun 2020
- B.Lib, Integral University, U.P: Sep 2019
- Advance Diploma in Computer Applications, Mahatma Gandhi University, New Delhi: Jul 2018
- B.A Hons.(Public Administration), IGNOU, New Delhi: Aug 2014

Declaration

I hereby declare that above particulars of information and facts stated are true, correct and complete to the best of my knowledge and belief.

Pramod Kumar