# **SREEDHANYA** US

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### **WORK EXPERIENCE**

- <sup>o</sup> Director- HR, Aegis Insurance Brokers Pvt Ltd, Kerala, India(Sep 2019 to Sep 2020)
- HR Manager, TP Connects Technologies LLC, Dubai, United Arab Emirates(Jul 2017 to Aug 2019)
- HR & Administration Manager, Silver Globe Insurance Brokers LLC, Dubai, United Arab Emirates(May 2014 to Jun 2017)
- HR Manager, ICS Consultancy, Kerala, India(Jul 2010 to Apr 2014)
- Assistant Manager, HDFC Bank, Kerala, India(Dec 2007 to Jun 2010)
- Sales Manager , Bajaj Allianz Life Insurance Company, Kerala, India(Mar 2006 to Nov 2007)
- HR Executive, Heera Constructions Company, Kerala, India(Jul 2005 to Feb 2006)

#### **EDUCATIONAL BACKGROUND**

- <sup>o</sup> **The Oxford College of Business Management**, Bengaluru, **MBA**, 2005, Human Resources Management
- Mahatma Gandhi College, Kerala, MCOM, 2003, Finance

#### **SKILLS**

- hr policy formation
- hr budgeting
- employee retention
- $^{\circ}$  succession planning
- employee engagement
- recruitment
- on boarding

- $^{\circ}$  visa processing
- performance appraisal
  employee recognition & rewards
- ocompensation and benefits and all other hr generalist functions.

## PERSONAL BACKGROUND

° **Birthday:** - 1979-02-12