**suresh C**

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**SENIOR HUMAN RESOURCE PROFESSIONAL**

**Synopsis**

* Academically astute **Senior** **Human Resources Professional** with a knack to build outstanding workplaces & performance-driven companies.
* Proven turnaround experience in organizational design & alignment, productivity improvements, & talent development.
* Brilliant knowledge of HR processes, covering the entire lifecycle of an employee & HR functional areas such as HR strategies, talent acquisition & management, conflict resolution as well as organization development, Demonstrated professional brilliance in re-engineering workflow processes, integrating values into performance management.
* Skilled in managing recruitment, selection, induction, grievance handling, legal issues, wages & salary administration, manpower planning, succession planning,
* Innate strengths in setting up of new enterprises & core teams with innate ability to acquire the right individuals into the right roles, building successful businesses.
* Ability to lead change management that strengthens organizational effectiveness & profitability.
  + **Qualities**
*  Adaptable  Disciplined  Reliable
*  Confident  Flexible  Responsible

**Career Progression**

**ATA RECRUITMENT INDIA | (SUB CONTRACING TO GSS UK)**

**Sr Recruitment Consultant/ CONTRACTS CORDINATOR for KBR UK | Feb 2011 – Till Date**

* With ATA INDIA I have worked and delivered Contractual Staffing Service Support for over 9+ Years to KBR UK to BAHRIAN&UAE & to FLOUR 2 Years
* Working under the Direct Supervision of Managing Director of ATA INDIA
* Working under the Direct Supervision of Recruitment Manager , Project Delivery consultant & Travel Coordinator of GSS UK (Global Staffing Solutions) taking recruitment requirements and coordinating between business units for the effective and smooth recruitment till deployment process
* Regular Interaction with Recruitment Managers for the Requirements of Manpower and Skills Required Status, Queries and Feedback & Closures.
* Arranging Large One-on-One Client Interivews When required & Scheduled SKYPE & PHONE Inteivews Swiftly & Regularly
* Coordinating with Recruitment & Business Development Managers for the approval of the candidate and once Approved, Conducting the candidate documentation process which involves a lot of paperwork to mention few Signed Contract letters/Medicals/Police Clerance & Visa Forms/Bank Forms/BRF Consent forms arranging,
* Arranging IELTS Test upon Client Request for both SKILLED & Unskilled contractor for few specific locations
* Handling the Entire gamut of functions related to Recruitment Right from the stage of short-listing the resumes from the Job portals, requisition management, sourcing candidates, interviewing, generating offers and facilitating the on-boarding process for candidates
* Provide general Administrative and clerical support including Scanning, Mailing documents to management
* Timely Provide general Help Desk support in answering Contractors via phone, skype and email
* Swiftly attended to client complaints, needs, and queries in a timely manner
* Support Project Manager Including, preparation of documents, and follow-up on timelines and deliverables
* Maintaining complete Banking/Account details of the candidates for Salaries transfer
* Prepared timely and accurate, Requirement / Recruitment & Deployment reports on weekly, monthly contractual related data,
* Played a pivotal role in ramping up the headcount of client organizations in a short span of time
* Document workflow and work procedures and conduct appropriate audits to ensure data integrity
* Looking after the final process from interview till joining the clients managing candidate’s deployment formalities which again involves coordinating with Travel dates, tickets and Visa with Travel Coordination Manager till on boarding the candidate.

**Education**

* **SEEMS ENGLISH SCHOOL (10th) – Pass**
* **KSOU - Bachelor of Computer Applications**
* **Please Note ; Reference to verification of present employment will be provided upon request**

**Personal Details**

**Date of Birth:** 27/06/1986| **Languages Known:** English, Hindi, Kannada| **Nationality:** Indian