SASIDHARAN NARAYANAN

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HIGH-PERFORMANCE SENIOR FINANCE & ACCOUNTS MANAGEMENT – Offering over 25 years of success

FINANCE & ACCOUNTS MANAGEMENT → FINANCIAL STATEMENTS & REPORTING → FINANCIAL

TRANSFORMATIONS → STRATEGIC PLANNING & EXECUTION → CROSS-FUNCTIONAL TEAM

MANAGEMENT → FINANCIAL & OPERATIONAL CONTROLS → TREND & VARIANCE ANALYSIS →

BUDGET VS ACTUAL EXPENDITURE → CASH FLOW MANAGEMENT → LEADERSHIP ACUMEN →

INTERNAL & EXTERNAL AUDITS ◆ PAYROLL MANAGEMENT



Seeking senior-level assignments as Head of Finance, C.F.O., Finance Manager, & Finance & Admin. Manager with an organization of high repute that will accomplish professional & personal objectives and goals

Result-driven, self-motivated and resourceful Finance and Business management specialist with over 25 years of experience and a proven ability to provide & analyze critical financial data, delivering exceptional leadership and advising support, and reporting to assist in critical business decisions and possessing robust financial control and reporting skills and ensuring that all statutory and corporate obligations met.

Dynamic executive leadership career in strengthening and adding value to the function, providing operational insight. Experience managing finance & accounts and audits across diverse organizations; audit firms, manufacturing companies, interior design companies, trading, and contracting companies.

Instrumental in developing the companies' financial operations, organizational and interdepartmental communication, staff training, and development. Skilled in generating cost savings and enhancing operational efficiency by utilizing financial prudence.

Hold verified success in developing and implementing financial & operational controls that enhance the P&L scenario. Proven skills in streamlining the working processes and formulating cost-effective solutions for improving the organization's overall profitability and improving efficiency in Finance & Accounts operations.



Areas of Expertise

Strategic Planning:

 Proven skills in strategizing viable plan to ensure longterm goals are realized. Exploring profitable opportunities and working on the finance models to achieve organizational and growth objectives.

Finance Management

Strong understanding in collating and interpreting financial data for determining the financial performance of various organizations and the ability to organize information and communicate in a useful manner.

Team Leadership:

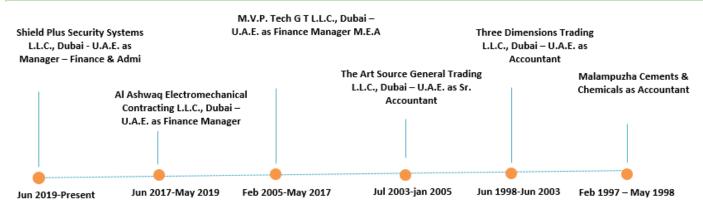
Mentoring, coaching, motivating, & driving for desired operations results and building sustainability

Auditing Management:

 Strong expertise in developing new policies & procedures. Maintaining steady cash flow and fund availability for future/ existing business funding requirement by managing treasury operations.

Career Timeline Since 1997

SPHERE OF EXPOSURE



Career Contour

Jun 2019-Present with Shield Plus Security Systems L.L.C., Dubai - U.A.E. as Manager - Finance & Admin

- Shouldering with the overall accountability of establishing and enhancing the finance strategy of the group
- Directing the entire gamut of financial operations across the group, including developing the financial policies and processes, conducted financial analysis, and evaluated group's financial performance intending to meet the overall objectives of the group
- Effectively driving the planning of the company by analyzing its performance and risks.
- Accountable for managing accounting and financial requirements and providing financial support, advice, and expertise to maximize value and delivering leadership, direction, and management to the financial accounting teams.
- Providing oversight and advice to corporate stakeholders to improve strategic planning.
- Playing a pivotal role in delivering leadership to staff involved in managing finance, operations, and administration for an organization dealing with I.P.-based Security Systems Integration.
- Formulating & ensuring compliance to department budgets and implement diversified Cost Control Measures for piloting the business along the lines of the approved financial limits.
- Following up with banks, suppliers, customers & business partners about day-to-day financial transactions. Conduct bank reconciliation, prepare fund flow statement & general update ledger.
- Participating in the consolidation of financial data for preparing & presenting various status reports to the stakeholders to enable effective decision making.
- Developing team on an ongoing basis, including but not limited to professional development, performance management, etc.
 Delivering strategic financial recommendations and guidance on long-term business and financial planning tactics and strategies.

Jun 2017 - May 2019 with Al Ashwaq Electromechanical Contracting L.L.C., Dubai - U.A.E. as Finance Manager

- Successfully improved and enhanced operational efficiency by implementing Accounting System, Reporting, and Internal Control
 and preparation of divisional budgets within the corporate sectors.
- Produced financial statements as requested. Liaised with top management of banks in negotiating for bank facilities.
- Generated considerable cost savings by conducting a cost-benefit analysis on financial strategies.
- Steered team of accountants involved in managing finance & accounts for an organization engaged in electromechanical contracting; handled day-to-day operations related to financial planning & control, budgeting & other activities in compliance with organizational policies and procedures.
- Actively contributed to contract negotiations for procurement of capital assets.
- Coordinated with suppliers, clients & banks in ensuring adequate fund availability for various projects.
- Identified accounting and financial issues and suggest timely solutions; supported month-end and year-end close process
- Managed quality control over financial transactions and reporting; handled the budgeting and forecasting
- Coordinated and directed the preparation of the budget and financial forecasts and report variances
- Developed and documented business processes and accounting policies to maintain and strengthen internal controls
- Supported month-end and close year-end process.

Feb 2005 - May 2017 with M.V.P. Tech G T L.L.C., Dubai - U.A.E. as Finance Manager M.E.A.

- Successfully executed the integrated Finance ERP package and various cost control measures leading to enhanced profitability for the organization. Significantly contributed to setting up and managing accounts and business bases at overseas locations, contributing a significant portion of overall revenue.
- Profitably negotiated business deals with prestigious clients for multi-million projects and managed execution with the project team.
- Efficaciously abridged aged receivables by effectively following up with clients and other stakeholders
- Appreciated by the senior management for efficiently managing organizational payroll.
- Acknowledged Employee appreciation award for outstanding excellence, performance, and accomplishments.
- Delivered leadership to a team of 5 members involved in managing finance & accounts for an organization dealing in products related to Security and I.T. Systems Integration across diverse market segments.
- Played a key role and identified Quarterly Forecast and Actual Vs. Budget & Forecast analysis, Balance Sheet, Income & Cash Flows statement (Monthly, Quarterly & Annual) to ascertain the organization's financial health.

Previous Work Experience

The Art Source General Trading L.L.C., Dubai – U.A.E. as Sr. Accountant	Jul 2003 – Jan 2005
Three Dimensions Trading L.L.C., Dubai – U.A.E. as Accountant	Jun 1998 – Jun 2003
Malampuzha Cements & Chemicals (P) Ltd., Kerala – India as Chief Accountant	Feb 1997 – May 1998
Lakhotia Computer Centre, Coimbatore – India as Accountant	Sept 1996 – Jan 1997
G.N.S. Nidhi Ltd, Coimbatore – India as Accounts Assistant	Apr 1996 – Aug 1996
Hari & Rajan Associates., Coimbatore – India as Audit Assistant	Jun 1995 – Mar 1996

Education and Credentials

- C.M.A. U.S.A. (Pursuing)
- ICWAI coaching completed in 2000 (Reg. no. ERN/22041)
- B Com, University of Calicut, India

Accreditation:

- Diploma in Computer Applications
- Certificate in Computerized Financial Accounting Tally
- Certified in Upper-Intermediate / Business English from British Counsel, Dubai U.A.E.
- Banking Seminars, Foreign Exchange, Risk Management, and Asset Liability Management
- Management Training One Team One Direction
- V.A.T. Implementation
- Certificate of attendance Security Industry Regulatory Authority (SIRA) portal training
- Certificate of attendance Integrated Physical Security Training
- Diploma in Axis Communications' Fundamental Training
- Diploma in Axis Communications' Axis Video Management Software

Technical Skills:

M.S. Office

Personal Dossier

Date of Birth: 30th March 1974 | **Linguistic Abilities**: English, Hindi, Tamil, and Malayalam **Driving License**: Valid U.A.E. driving license

Visa Status: Residence Visa | Passport No: Z2660477