

# Nidhi Sanghani Kamdar

Phone: 056 162 5032 | Email: nidhimkamdar86@gmail.com | DOB: 2 Dec 1986

Address: 1001, Al Falasi Residences, Al Mankhool, Burjuman, Dubai

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## EDUCATION

Institute of Chartered Accountants of India  
Masters in Commerce (MCom) – Mumbai University

May 2009  
March 2006

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## WORK EXPERIENCE

### Re-Think ME Ltd – Senior Tax Manager

*(Part of the initial core team involved in setting up a VAT advisory practice)*

July 2017 – Nov 2017

- Liaising with clients to understand the business operations
- Preparing quotations and proposals for advisory and compliance work
- Preparing tax flyers and marketing materials to be sent to clients

### Petrofac International Limited – Tax Manager, Group Tax Team

March 2014 – Sept 2015

*(Reporting directly to Vice-President Finance)*

- Tax planning for bids
  - Reviewing bids and evaluating direct tax and exchange control implications
  - Liaising with tax consultants and local advisors and evaluating the best possible operating tax structures
  - Evaluating effective tax rate and tax cost as a part of the bid price
  - Advising on the form and content of inter-company agreements to ensure its taxability as royalty, fees for technical services under the DTAA or creation of Permanent Establishment
- Compliance and reporting (at Group level and at designated geographical locations)
  - Preparing tax calculations, estimates and accruals while partnering with the country's finance and operations teams
  - Ensuring timely and accurate filing of the corporate tax, withholding tax returns
  - Providing tax audit support for the Group by liaising with Group auditors during closing of financials – handling queries raised by them and resolving the same
  - Preparing and reviewing submissions to the tax department for tax inspection/ audit
  - Co-ordinating with local tax consultants for new updates in relation to the companies operating locally and analyzing the same for the Group companies and thereby ensuring tax laws of the designated geographical location have been appropriately complied with
  - Minimizing tax liabilities through informed application of tax laws and regulations
  - Ensuring amounts of tax paid and accruals of tax are correctly reported in the accounting applications
  - Applying for withholding tax exemptions
  - Calculating advance tax payable, current and deferred tax provisions
- VAT
  - Ensuring timely payment of VAT, filing of VAT returns across the Group companies
  - Ensuring accuracy of VAT amounts reported at Group level vis-à-vis amounts reported by local entities
  - Preparing reconciliation of VAT payable/ refundable as per books vis-à-vis as per VAT returns and VAT assessments
  - Providing tax audit support for the Group

### Ernst & Young Private Limited – Consultant through to Manager

Jan 2010 – Jan 2014

*(Tax & Regulatory Services of Infrastructure, Industrial and Consumer Products Group)*

- Advisory
  - Advising clients on international tax implications, exchange control regulations, etc regarding contracts during pre-bid and post-facto stages such as creation of a Permanent Establishment vs formation of subsidiary, creation of tax efficient group structure
  - Review of contracts, bids from tax perspective and advising on the relevant clauses to be amended/ inserted from local tax perspective and Double tax Avoidance Agreement
  - Liaising with the tax teams internationally to understand the tax implications in their respective tax jurisdictions
  - Advising on the tax implications based on the local tax law vs. the Double Tax Avoidance Agreement
  - Advisory in relation to group structuring, business re-structuring – merger, demergers etc
  - Evaluating significant tax positions to assess whether to be governed under tax relief provided under the presumptive tax regime or under the generic provisions
  - Undertaking comprehensive comparative analysis of options available for cash payouts
  - Advising on global mobility of the expatriates and its taxability

- Compliance and litigation
  - Preparation of tax matters before Dispute Resolution Panel, Income Tax Appellate Tribunal, Authority of Advance Ruling, writ petition before High Court
  - Meetings with renowned tax counsel of India in relation to the tax proceedings
  - Preparation and representation before the various tax authorities such as Income-tax officer, Commissioner of Income Tax (Appeals)
  - Preparation of an application to obtain withholding tax order and representation before the tax authorities
  - Preparation of the withholding tax computations/ returns, advance tax computations of companies and expatriates
  - Preparation of the income-tax computations, income-tax return and basis of preparation of the position adopted by companies and expatriates
  - Obtaining registration/ undertaking compliances in relation to set-up of a form of business presence
- Business Development and other initiatives
  - Co-wrote article to be presented to the Shome Committee (Shome Committee was to report to the Panel set-up by the Finance Minister of India) highlighting the tax issues
  - Part of various teams involved in annual budget analyses
    - Co-wrote articles for Bloomberg, Economic Times and Times of India regarding pre-budget expectations, budget implications and analysis (2010)
    - Part of EY's Budget-booklet publishing and budget presentation teams (2011, 2012)
    - Part of the core review team that overviews the entire booklet (2013)
    - Co-wrote article for magazine "**International Tax Review**" on "Budget impact on MNCs in India" (2013)
  - Conducted multiple trainings for colleagues on tax updates
  - Part of initiatives in relation to the Companies Act 2013
    - Organized workshop for clients
    - Co-wrote articles for publication of EY – Understanding Companies Act 2013
  - Prepared presentation to be made by Senior Partner for Indian Merchants' Chamber
- Awards and achievements
  - Was awarded 'Excellerator' (recognition for employee's contribution) during the probation stage
    - **Was chosen over seniors with more than 2 years experience to receive this award**
  - Achieved fast track promotion – Promoted twice in three years
  - Have been given consistent high performance rating

**M/s Anand Mehta & Associates (CA Articleship and tax consultant)**

**Oct 2006 – Jan 2010**

- Taxation
  - Preparation of withholding tax and income-tax computation and returns, advance tax computations of individuals, partnership firms, companies and trusts
  - Handled block assessments - Preparation of returns, assessments, tracing sources of income, investments and wealth
- Audit
  - Preparation of financial statement and its finalization, statutory and tax audit of companies across various sectors – manufacturing, NBFC, Trusts, etc.

## **Certificate courses**

- Corporate Tax Certificate Course (*KHDA recognized*) organized by FintEdu (UAE) – January and February 2025
- VAT – National Academy Centre, UAE – April 2017