



TAPAN KUMAR

Skilled Professional in Manufacturing Operations having 15+ Years of Experience in Production, Industrial Engineering, Methods & Capital Projects. Resourceful, analytical & detail driven with capabilities in production & completing multiple engineering projects within competing deadlines. Aggressive in resolving inefficient operational processes by Various Manufacturing methods. Strong Team Member, able to motivate others to achieve optimal production rates while maintaining safety methods & practices. Reliable follow through skills, clear communicator, both oral & written. Strong interpersonal skills, interface effectively with coworkers, managements, clients & customers. Excel in unpredictable, hectic environments & can lead any size of team.

CONTACT DETAILS

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House No- Q 73

Shivalik Nagar, Haridwar
Uttarakhand- 249403, INDIA

PERSONAL DETAILS

Mother: Mrs. Pushpa Devi

Father: Mr. Ravindra Kumar

DOB: 02 Nov 1986, Gender: Male

Marital Status: Married, 2 Kids

Nationality: Indian

Passport No: N1154045

SOFTWARE SKILLS

MS Office

SAP PP, PM, PS Module

AutoCAD 2D, MDAI

MS Project

LANGUAGE

Hindi & English

Read Write Communicate

✓ ✓ ✓

General IELTS- CLB 7

ACHIEVEMENTS

Best Employee- EFL- 2009

Multi-Skilling- C&S- 2016

Best Employee- C&S- 2015

EXTRA CURRICULAR

Active Member- NGO-SSSS, HWR

NCC"C" Certificate Holder

Cricket Team Captain- Havells-2020

Cricket Team Player- C&S-2016

Cricket Team Captain- AWSL-2012

Frequent Blood Donor

Active Member- CSR Activities

INTEREST

Elimination- Process Waste

Elimination- Process Variation

Safety, Health & Environment

Design, Costing & Estimating

Training & Development

HOBBIES

Outdoor Games

Photography & Travelling

Hangout with Friends

Available On:



CAREER TIMELINE & PROFESSIONAL EXPERIENCE



2017



2014



2013



2008



2006

Havells India Limited, Haridwar, Uttarakhand

(Domestic Appliances, Fan & Switchgears) [FY 2020-21 Turnover- 1500Cr.]

Designation: - • Manager- Manufacturing & Projects (Apr'20 – Continue)

• Deputy Manager- Production & Methods (Feb'17 – Mar'20)

Area: Production/ Plant Engineering/ Maintenance/ Capital Projects

C&S Electric Limited, Haridwar, Uttarakhand

(Switchgears, Motor Starters & DB)

Designation:- Asst. Manager- Production

Area: Production/ Plant Engineering/ Methods/ Capital Projects

Duration:- June'14 – Jan'17: 2Years & 7Month

A N Polymers Private Limited, New Delhi

(Plastic Injection Molding and Domestic & Industrial Water Purifiers)

Designation:- Manager- Production

Duration:-Apr'13 – May'14 : 1Year

Eureka Forbes Limited (Aquamall Division), Dehradun

(AQUAGUARD Domestic & Industrial Water Purifiers)

Designation: - Executive. Engineer- Production

Duration:-Feb'08 – Mar'13 : 5 Years

Samtel Color Limited, Ghaziabad, UP

(Color Picture Tube & Avionics CRT)

Designation: Engineer- Research & Development

Duration: Oct'06- Jan08 : 1 Year & 3 Months

KNOWLEDGE PURVIEW AND ROLE ACROSS THE CAREER

- Production Management: SAP- PP Module, Planning, Execution, Productivity & Adherence
- Quality Management: Product & Process Quality Planning, Assurance, Control and Improvement
- Supplier Engagement (Development/ Negotiation/ Quality/ Process/ Price/ Delivery)
- Project Management- Initiating, Planning, Executing, Monitoring & Controlling and Closing
- Capital Expenditure, Operating Expenditure, Proposal/ Recommendation & Budget Preparation
- Plant Layout Design & Space Optimization, Plant & Facility Setup, M/C Erection & Commissioning
- Lean Manufacturing System Implementation on Shop Floor & People Engagement
- Process Automation & Special Purpose Machine Development for Productivity Enhancement
- Jigs, Fixtures & Tools Simulation and Development to ensure Bottleneck free processes
- Optimization of Labour Productivity through MOST, Time Study & Ergonomics Engineering
- Value Addition, Value Engineering, MFG. OH Control, DMAIC & Change Management
- Maintenance: PM Module, Total Productive Maintenance & Utility Management
- Manpower Management, Trainings (Process Skills & Soft Skills) & Skill Matrix
- New Product Development, Internal & External Trials & Production Streamlining
- Integrated Quality Management System Compliances Adherence
- Resources Sustainability- Resources Sustainability- Plastic/ Energy/ Water/ Air & Involvement in CSR

ACEDMIC & CERTIFICATION

2000	2002	2005	PRINCE2®Practitioner
HIGH SCHOOL	INTERMEDIATE	MECHANICAL ENGG.- Manufacturing	Lean Engg. Level IV
Uttar Pradesh Board	Uttar Pradesh Board	3 Years DIPLOMA- BTE, Uttar Pradesh	Agile Scrum Master®
In-Progress: PMP®- PMI USA/ PMI- RMP®USA/LEAN 6σ GB- IASSC			

PROJECTS ACCOMPLISHMENT

HAVELLS (I) LTD.	Fan Plant Setup- Civil/MEP, Infra. & Machinery- 1.5 Cr. Fans	Year 2021-22
HAVELLS (I) LTD.	Capacity Expansion 600Cr.- Infra. & Production Streamlining	Year 2018-20
HAVELLS (I) LTD.	Appliances Plant Setup- Infra. & Production Streamlining	Year 2017-18
C&S ELECTRIC LTD.	HR MCB Manuf. Setup- Infra. & Production Streamlining	Year 2015-16
C&S ELECTRIC LTD.	MCB/RCCB Manuf. Setup- Infra. & Production Streamlining	Year 2014-15
AN POLYMERS(P) LTD.	Appliances Plant Setup- Infra. & Production Streamlining	Year 2013-14
EUREKA FORBES LTD.	Commercial Water Purifier- Civil/MEP Construction & Infra.	Year 2012-13
EUREKA FORBES LTD.	Domestic Water Purifier- Infra. & Production Streamlining	Year 2008-09

P.T.O.

CORE COMPETENCIES & ACTIVE KEY RESULT AREAS OVERVIEW

I have Manufacturing Engineering exposure to execute any facility commissioning & production streamlining in advanced technological manner. My current job profile offerings or indulgence are in following activities:

Production Management	<ul style="list-style-type: none"> Production plan with SCM & PPC team (AOP, Quarter, Month, Week & Day) Production adherence (Month, Week & Product Mix, Target Min.90%) Material plan with MM team- Import & Domestic (As per lead time, DOL & buffer stock) CAPEX/ OPEX Plan and Manufacturing expenses monitoring & control- Reduction Target- 20% Manpower expenses monitoring, control & shift deployment plan for 700+ Contractual Persons Ensure increasing trend of plant contribution on products being manufactured, GPM Target-40% Productivity monitoring (Per line/ Per day/ Per man Hr & in rupees) & Enhancement Plan Execution Production MIS report sharing with stakeholders (Cost, Productivity & Adherence Indicator) Shop floor staff KRA assessment & individual's engagement towards the targets Conduct DWM meeting & review daily activity progress tracker- All areas SAP application & provide training for PP module for routine work Consumables % analysis & scrap monitoring and timely consumption in SAP Business Management Group report analysis & overheads controlling Periodically review BOM cost, parts Varification, validation & ECR/ECN
New Product Management	<ul style="list-style-type: none"> N10/N100 with R&D team (Infrastructure, Resources, Validation, Pilot run & Streamlining) BOM, QRA, PFMEA, PFD, Testing procedures, WI & Control plan for all products
Inventory Management	<ul style="list-style-type: none"> RM & WIP Inventory Management and Ageing Contro- (Local NOD 30 Days, Import NOD 60 Days) FG Inventory Management (Ensure ₹ 0.00 over 90 Days)
Supplier Management	<ul style="list-style-type: none"> Supplier engagement (Development/ Negotiation/ Quality/ Process/ Price/ Delivery/ Commodities) Supplier & Material followup (to expedite the delivery or development) Critical components, B&C Class Components and supplier mapping Component modification/ New development/ Resource development
Spares Management	<ul style="list-style-type: none"> Spare Kits Production Management (Production based on plan & received Service STOs)
Maintenance & Projects	<ul style="list-style-type: none"> Yearly Maintenance plan (Autonomous, Predictive, Preventive) & Utility plan (Power, Air & Water) SAP notification execution & closure for Line & Machinery breakdowns and general works Maintain History card (M/Cs, Tools, Jigs & Fixtures) and monitoring UP/Down Time, MTTR & MTBF Review of active and red tag assets through master list & decision making for non utilizing assests Technical & Price Negotiation for Capex & General requirement with suppliers/ contractors New machinery, facility setup estimating & costing, BOQ, onsite survey, erection & commissioning
Industrial Engineering	<ul style="list-style-type: none"> Plant Layout/ Shop Floor Layout/ Emergency Evacuation Layout Design in AutoCAD & display Plant 5S & TPM drive implementation to make WCM system in Plant & Shop Floor Lean Engineering on shop floor & people engagement for enhancement Process Optimization (VSM, MOST/Time Study, Line Balancing & Ergonomics Engineering) Low Cost Automation/ Continuous Improvement through KAIZEN, Kanban & Waste Elimination Development of Jigs, Fixtures, Tools & Spare parts for machinery & process Involvement in MES (Manufacturing Execution System) Drive, Industrial 4.0
Quality Management	<ul style="list-style-type: none"> Monthly product quality review, MIS & MRM report analysis & working on outcomes Monitoring & controlling COPQ, RTY, LPS, QC Projects & other quality issues escalation Customer complaint action tracker & service feedback meeting for improvement Field return material & shop floor rejection report analysis & further action ECR/ ECN documentation & tracking Product quality improvement tracking Review Quality Radar Assessment report & further action for improvement Product Traceability Process implementation for all products
Compliances Documentation	<ul style="list-style-type: none"> Integrated Quality Management System & carried out audit process with third Party EHS/OHSAS/Energy Management compliance documentation Team engagenet with third party audit process for Production data management
Sustainability	<ul style="list-style-type: none"> Monitoring & controlling use of natural resources- ETP/STP/RWHS/Water Leakage Prevention etc. Resources Sustainability- Plastic/ Energy/ Water/ Air & Involvement in CSR Activities
VAVE Management	<ul style="list-style-type: none"> VA/ VE, MFG. OH. & Procurement Saving, FY 21- Total 15 Cr. Over Spend Base 244 Cr.
Training & People Development	<ul style="list-style-type: none"> Manpower training & development (OJT & Interpersonal)
Plant Co-Ordinator	<ul style="list-style-type: none"> Cost Saving Drive- Aspiration & Achievement Data Controller (VA/VE, MFG. OH. & Procurement) Most Study Drive (MDAT)- Drafting, Implementation & Data Management, Target 550- 11 Hours OEE/ OLE Calculation Drive- Drafting, Implementation & Data Management, Target 85% Plastic Packaging Reduction: Sustainability- Drafting, Data Management & Training, Target 40% SAP HANNA Digital Transformation Programme: Project System Module Capacity Expansion Projects [Infra. & Plant Setup]- Proposal/Recommendation/Execution
CFT Member	<ul style="list-style-type: none"> Value Stream Mapping- Drafting, Implementation & Data Management Shop Floor Layout Management & Space Optimization- Implementation & Data Management Process Automation/ NVAs Elimination- Proposal/Recommendation/Execution Material Handling System Upgradation- Proposal/Recommendation/Execution

Strength- Self Initiator, High Concentration Level, Strong Imaginary Skill & Catalyst

Weakness- Daily Routine Job

Thank you very much for your time and attention.

TAPAN KUMAR

DATE:

LOCATION: