



# Elyes MATHLOUTHI

Senior Logistics Manager

## Profile

Over 8 years experience in logistics management performing a multitude of jobs from project management, continuous improvement, data analysis, warehousing, storing, budgeting and accounting for various project, supplies and equipment.

## CONTACT



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Location:  
Sobha Hartland, Dubai  
, UAE

## PERSONAL DETAILS

### Driver's license

Valid UAE driving licence

### Nationality

French

### Visa Status

Resident (Investor)

## SKILLS :

Operations Management  
Supply Chain Solutions  
Data analysis  
Project management  
Continuous improvement / Lean management  
Large team management  
Budgeting  
Cost management  
Strategic planning  
Mentorship  
3PL management

## LANGUAGES :

**French:** Native

**English:** Fluent

## EDUCATION



### ISTELI - KEDGE BUSINESS SCHOOL, PARIS

Master's Degree in Transport, Logistics and International Trade

Mastery of the international logistic chain



### ISTELI SCHOOL, PARIS

Bachelor Degree: Production, Transport & Logistics Manager

Implementation of commercial plans and contribution to the study and conception of dedicated services to the customer:

- Organization and supervision of good flows
- Budget setting of the department
- Team management in accordance to the social legislation

## EMPLOYMENT



### SENIOR LOGISTICS MANAGER

Nov 2021 - Present

#### K.A.N. Transport, Marseille, France

Helped on the launch of the company  
Day to day operations management  
Management, coaching and training of 3 managers and their teams :

- Transport : 1 manager and 4 freight forwarders
- Logistics : 1 manager and 6 OPS supervisor in 3 different warehouses

- Performances optimization manager

Development of the company by negotiating new contracts in France and UAE

Weekly data analysis on operation and productivity and actions plan according to the results

KPI implementation in order to monitor the activity (from 0 to 25)

Implementation of new ERP on site (on going)



### CHANGE MANAGER - CONTINUOUS IMPROVEMENT MANAGER

Mar 2021 - Nov 2021

#### AMAZON ATS, Lyon, France

Site's sortation area layout designer. Reduction of idle time (-15%), associates tiredness (1 point increase of associate's satisfaction regarding wellbeing at work questions) and safety.

Non conveyable parcels area redesign in order to increase the productivity : Implementation of 6 vacuum lifts, validation by Veritas, process deployment and associates training. Management of improvement works on site with costs exceeding 2M euros.

Inbound area redesign : reduced idle time by 22% and increased feeding area by 7%.

Processes mapping, Mudas identification and correctives actions implementation.

# HOBBIES :

## SPORT

(BJJ, football, golf practice)

## CINEMA

## TRAVEL

## VOLUNTEERING WITH ORGANIZATIONS

### AREA MANAGER - OPERATIONS MANAGER

Sep 2019 - Mar 2021

#### AMAZON ATS, Lyon, France

- Coached, motivated and developed a team of 80 to 200+ associates and 6 operations supervisors, through 2 Amazon peaks. Participated in the growth of an associate and an operations supervisor to the role of operation supervisor and manager.
- Created a culture of safety through different processes such as safety workshop during shift volume lightness, lead by trained associates, and safety events organized on site level (safety days)
- As site configuration expert, contributed into the site flexibility and volume attractiveness by designing and implementing multiples sort configuration changes (drove 10% extra volume to site during peak)
- Developed data analysis skills through daily and weekly parcels misses analysis
- Improved productivity through reduction of idle time, by developing a tool which details sortation routes in each inbound truck. Obtained the best productivity and hourly volume records since the site launch. Project implemented into Socrates, a tool used country-wide.
- Contributed to site launch : Managed week-end team, during 2019 peak, 2 months after site opening, with the added complexity of away teams.
- Data driven implementation of new pedestrian flow management processes, in order to obtain better social distancing on site (COVID Period)
- Developed best practices during transition from mechlite to sortslide (conveyors technology change) + non conveyable area, by defining sort layout optimization and head-count management.
- Managed different continuous improvement projects in order to increase site's productivity.
- Weekly productivity dive deep and action plan based on the results.
- Preparation of the site labor planning : collaboration with the forecast team and HR / Work Force Staffing

### SUPPLY CHAIN MANAGER

Sep 2018 - Sep 2019

#### Airbus Helicopters (ALTEN), Marseille, France

##### - Procurement / Supply management :

- Assessing the needs in parts / equipment of various helicopter assembly lines
- Carrying out the cover analysis of the references of his portfolio (5k units)
- Establishing and manage the procurement strategy of these references
- Managing the supplier relationship
- Guaranteeing compliance with cost / time / quality constraints

##### - Partner Part Flow Management :

- Monitoring replenishments partners
- Implementing quality KPIs (0 to 8 KPIs)
- Animation of actions with different stakeholders Business trips across Europe

### CONTINUOUS IMPROVEMENT MANAGER - Procurement

Oct 2017 - Sep 2018

#### Corsica Linea, Marseille, France

- **Performances improvement** : Cartography of current processes, MUDA identification and solutions proposal. KPI implementation (via Business Object) and monitoring. Flow improvement project of the logistic platform and of the fleet.

- **Procurement** : Requests handling, quotation with freight forwarders, price negotiation, orders creation, shipment tracking. Regularization of orders dated from n-1.

- **Purchases** : Project « Increase of valid prices in the goods database » for 40 000 articles Results: from 2% to +54% within 2 months.

Base treatment, negotiations with suppliers and integrations in the system. Solutions proposal for the incoming evolutions.

- **Management** : team management of 5 procurement officers

### TRANSPORTATION TEAM LEADER - PROJECT MANAGER

Sep 2015 - Oct 2017

#### Kuehne Nagel, Paris, France

##### Transportation :

- Leading a team of 3 persons for national and international chartering operations
- Negotiating with carriers for new contracts
- Optimized results by negotiating carriers new rates and tracking missing euro pallets

**TRANSPORTATION  
TEAM LEADER  
- PROJECT MANAGER**

Sep 2015 - Oct 2017

**Project Management for one of our client (work on site) :**  
- Optimization of truck loading : increased loading by 23% on average and reduced non-conformity by 45%  
- Yard Management System : Implementation of the new system and process design in collaboration with the supplier  
- Cyber-attack crisis : process redesign during the crisis  
Transportation management optimization : SAP and Excel training provided to the operational team. Truck tour redesign.

## ENTREPRENEURSHIP :

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**EXTERNAL LOGISTICS  
ADVISOR**

jan. 2018 - august 2022

**Mecca Cola World Group MCWG**

- International supply chain design in order to improve cost and transit time.  
- Transportation and logistics contract negotiations with suppliers.



**CO-FOUNDER**

August 2021 - Present

**DXB Esthétique - Dental agency**

In charge of the development strategy, social media, advertisement and collaboration.  
Local partnership : dental, hotel, activities  
Budget

## REFERENCES :

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REFERENCES AVAILABLE UPON REQUEST.