

Fantasy Scenery FZCO

Mob: 0529953396; Email: dante.zhang@live.com; PO BOX:299420;
ADD: DHFF01-23,25,32; First Floor, Dragon Mart 1, Dubai,

Offer Letter

To: Munesh Shyam (Indian Passport holder Z6106465)

On behalf of Fantasy Scenery FZCO, we are pleased to inform you, that you will be based in UAE, as Senior Sales Manager. Entry on duty: 2 January 2024.

1. JOB TITLE AND ASSIGNMENT

1.1 You will be responsible for promoting the sales of our premium brand Haohua brand full ranges tires by appointing distributors in all main countries.

1.2 Achieve the sales volume of 200*40HQ or 50,000 pieces TBR tires in the first year.

1.3 Your daily market development plan and work needs to be reported to your direct superior in China.

All the delivery processes will be completed in China. To facilitate your work, the company will configure a separate business assistant to assist your communication with customers, including sending price offers, order entry in the BPM system, coordinate production plans, arrange booking, shipping, customs clearance, collection (The Dubai Bank account is only used to pay your salary, not to collect any payment) and other work.

2. Benefit

2.1 Benefit Package:

Basic Salary: AED 22,000;

Transportation: AED 3,600

Accommodation: AED 7,300

Performance Pay: AED 3,600

The performance pay will be applicable when the sales team reaches 60% of target, also the monthly gross profit should be at least 3% of total sales amount, if less, the Performance Pay will apply the same percentage as real profit rate to 3%. The Performance Pay will be the same percentage as target accomplishment rate.

2.2 Your travelling expenses incurred will be given by company.

3. Others

3.1 You will be under the supervision of the head of the Dubai office.

3.2 After the order volume in Dubai has stabilized, the company will consider renting an office for you and sending an assistant from China to assist you during your business trips.

3.3 You can apply to participate in all foreign exhibitions that the company participates in.



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3.4 In case of termination or resignation from the company, the company or employee shall give a one month notice and serve the notice period before termination.

3.5 Matters not covered herein shall be settled by both parties through friendly negotiation.

HR MANAGER

Signature: -



Date: -----

22.12.2023

MUNESH SHYAM

Signature: -



Date: -----

23.12.2023