






# VICTORY ONYEMA

## HSEQ EXPERT

### Contact Me

-  2348039564976
-  ugo2victory@yahoo.com
-  10 Ogbonda Lane, Woji  
Portharcourt, Nigeria

### Social Profile

-  <https://www.linkedin.com/in/victory-onyema-53129453>

### Other Info

#### Skills

Organization, Effective Communication, Good Planning, Computer Knowledge, Inspiration, Proactive, Internal Audits, Quality controls, System development, Risk analysis, Information gathering, Mentorship, Motivation & Team Spirit, Compliance documentation, Audit Support, Conducting investigations, Document reviews

Vendor / Supplier Performance Management, Relationship development, MS Office, Project organization, Problem resolution



## About Me

Thorough HSEQ management professional experienced in workplace environments with over 12+ years. Good documentation, planning and problem-solving skills with systematic approach to checking all areas. Versed in emergency planning and response, report writing and permit management. Results-oriented HSEQ professional with multitasking abilities and excellent reporting skills. True champion for ISO 9001:2015, 14001:2015 & 45001:2018 Standard initiatives and multi-winner of several occupational excellence awards. Knowledgeable Safety Advisor well-versed in leading safety meetings, implementing policies and training workers. Familiar with inspecting gear, documenting hazards and reviewing field practices. Recognized consistently for HSEQ performance excellence and contributions to success in the industry. Excellent reputation for resolving problems and improving customer satisfaction.



## Experience

2019 - 2020

### Borr Drilling International | Safety Performance Coach

Conducted safety audits and investigated plant quality issues. Implemented safety training and traffic safety instructional courses which bolstered improvements in safety culture across personnel groups. Inspected worksites, practices and gear for compliance with established safety standards. Used benchmarks like units built per injury and contract amounts per injury to assess program success. Designed programs, policies, and procedures that were implemented to reduce or eliminate workplace injuries and

## Awards

Best DROPS Prevention Catch for the Month

1st Place GOLD Off the Job Catch of the Week- Nigeria Drill Team

Best STOP Card for the Month

## CERTIFICATE:

COMET Incident Investigation Risk Management & ISO 31000

ISO 9001:2015 & Lead Auditor (NIGERIA)

TOPSET -Incident Investigation (UK) ISM & Lead Auditor (UK)

Tropical Basic Offshore Safety

Induction & Emergency (NIGERIA)

Offshore Emergency Response Team Member

Helideck Emergency Response Team Member

Forklift Operation (RST)

Working at Height & Rescue (NSL)

Rigging & Lifting International (NSL)

Confined Space Entry & Recues (NSL)

Security Awareness Seafarer

Designated Security Duties (Panama)

Asset Management Assessor Training

Synergi Training Management System

Authorized Gas Testing

Introduction to Drilling Technology In-house Verifier Training

Corruption-Offshore Employee

Lifting of Personnel & Lifting Operation

Hazard Recognition & Work permit

First Line Maintenance, Lubrication

Fluid Management & Hazardous

Goods

SEPCiN Journey Management

Programme

## Languages

English

hazards.

Identified and eliminated potential safety code deficits and addressed adequacy of fire exits, stairways, aisle spaces and sprinkler systems through annual inspections.

Reduced safety incidents by 90% by training and teaching risk management techniques, hazard identification, quality checks and documentation.

Streamlined and directed occupational safety trend and current hazards analyses.

Wrote, coordinated and delivered mass educational briefings focused on occupational accident trends and prevention.

Provided instructions to staffers during fire drills including evacuation routes and proper reporting techniques.

Inspected facilities for adherence to fire, hazard and safety guidelines.

Verified monthly practice of fire drills for every work shift.

Gathered information, prepared reports, and drafted correspondence related to cases.

Responded to any emergencies as instructed and with utmost efficiency.

Provided assistance in managing health and safety programs aligned with industry standards.

Checked written JSAs and permits for adherence to regulations.

Developed safety policies and procedures to be used at medical facilities.

Developed safety training procedures and documented into manuals for distribution to all staff members.

Recognized, documented and advised on removal of hazards.

2016 - 2019

## Librod Energy Services Limited | HSEQ Manager

Evaluated workplace conformance with ISO 9001:2015 standards and Statutory regulations, implementing immediate strategies to resolve deficiencies.

Identified accident causes and optimal prevention strategies by conducting thorough investigations and analyses.

Collected samples of materials and coordinated testing for hazardous conditions.

Optimized new employee training on gear and procedures to maximize team safety.

Developed recommendations to reduce hazards by improving gear, behaviors and procedures.

Worked to maintain outstanding attendance record, consistently arriving to work ready to start immediately.

Maintained excellent attendance record, consistently arriving to

Interest  
Goal oriented, Loyalty, Conscience  
Rekindle

References  
PROFESSIONAL AFFILIATION  
NEBOSH International Oil & Gas  
Operational Safety  
Nigerian Institute of Management  
Nigerian Environmental Society 2009  
(in-view)  
Nigerian Institute of Safety  
Professionals  
2007

work on time.  
Built successful hygiene programs based on techniques such as atmospheric monitoring and noise surveys to provide ongoing worker support.  
Advised division leaders of regulatory risks in business processed and provided recommendations for improvement.  
Defined and developed policies and procedures for consumer reporting and privacy practices.  
Publicized health and safety program requirements and mentored employees on critical nature of compliance.  
Verified consistency in quality planning, quality control, quality insurance and quality improvement.  
Delivered subject matter expertise for internal and external customers on compliance best practices and quality control.  
Managed full life cycle of assigned audits in alignment with departmental procedures, delivering progress as well as closing reports to senior management and clients.  
Delivered and tracked program training for all associates and supervisors in order to safeguard continuing business relationships

2014 - 2016

**Seadrill Mobile Unit Nigeria Limited | Safety Officer**  
Used benchmarks like units built per injury and contract amounts per injury to assess program success.  
Reduced safety incidents by 90% by training and teaching risk management techniques, hazard identification, quality checks and documentation.  
Implemented safety training and traffic safety instructional courses which bolstered improvements in safety culture across personnel groups.  
Inspected worksites, practices and gear for compliance with established safety standards.  
Identified and eliminated potential safety code deficits and addressed adequacy of fire exits, stairways, aisle spaces and sprinkler systems through annual inspections.  
Conducted safety audits and investigated plant quality issues.  
Designed programs, policies, and procedures that were implemented to reduce or eliminate workplace injuries and hazards.  
Developed safety training procedures and documented into manuals for distribution to all staff members.  
Provided assistance in managing health and safety programs aligned with industry standards.  
Gathered information, prepared reports, and drafted

correspondence related to cases.

Provided instructions to staffers during fire drills including evacuation routes and proper reporting techniques.

Developed safety policies and procedures to be used at medical facilities.

Inspected facilities for adherence to fire, hazard and safety guidelines.

Streamlined and directed occupational safety trend and current hazards analyses.

Responded to any emergencies as instructed and with utmost efficiency.

Helped probation and pretrial services officers carry out investigation and supervision duties, providing assistance and technical support in variety of areas.

Performed as safety consultant for Rig managers to deliver expertise in safety criteria, technical directives and operational methods.

Served as primary backup to officer in charge with various responsibilities related to compliance, operations management, and staff supervision.

Checked written JSAs and permits for adherence to regulations.

Recognized, documented and advised on removal of hazards.

Wrote, coordinated and delivered mass educational briefings focused on occupational accident trends and prevention.

Verified monthly practice of fire drills for every work shift.

2011 - 2014

### **Hanan Petroleum Nigeria Company | Safety Officer**

Eliminated dangerous behaviors potentially impacting worker safety in STOPS settings through careful analysis and process optimization.

Evaluated workplace conformance with ISO 45001:2018 standards and Statutory regulations, implementing immediate strategies to resolve deficiencies.

Identified accident causes and optimal prevention strategies by conducting thorough investigations and analyses.

Developed recommendations to reduce hazards by improving gear, behaviors and procedures.

Built successful hygiene programs based on techniques such as atmospheric monitoring and noise surveys to provide ongoing worker support.

Optimized new employee training on gear and procedures to maximize team safety.

Worked to maintain outstanding attendance record, consistently arriving to work ready to start immediately.

Maintained excellent attendance record, consistently arriving to work on time.

Conducted safety audits and investigated plant quality issues. Implemented safety training and traffic safety instructional courses which bolstered improvements in safety culture across personnel groups.

Inspected worksites, practices and gear for compliance with established safety standards.

Used benchmarks like units built per injury and contract amounts per injury to assess program success.

Designed programs, policies, and procedures that were implemented to reduce or eliminate workplace injuries and hazards.

Identified and eliminated potential safety code deficits and addressed adequacy of fire exits, stairways, aisle spaces and sprinkler systems through annual inspections.

Reduced safety incidents by Number% by training and teaching risk management techniques, hazard identification, quality checks and documentation.

Streamlined and directed occupational safety trend and current hazards analyses.

Wrote, coordinated and delivered mass educational briefings focused on occupational accident trends and prevention.

Served as primary backup to officer in charge with various responsibilities related to compliance, operations management, and staff supervision.

Provided instructions to staffers during fire drills including evacuation routes and proper reporting techniques.

Inspected facilities for adherence to fire, hazard and safety guidelines.

Verified monthly practice of fire drills for every work shift.

Gathered information, prepared reports, and drafted correspondence related to cases.

Responded to any emergencies as instructed and with utmost efficiency.

Provided assistance in managing health and safety programs aligned with industry standards.

Checked written JSAs and permits for adherence to regulations.

Developed safety policies and procedures to be used at medical facilities.

Developed safety training procedures and documented into manuals for distribution to all staff members.

Recognized, documented and advised on removal of hazards.

Evaluated workplace conformance WITH ISO 14001:2015, ISO 9001:2015 & ISO 45001:2018 standards AND STATUTORY regulations, implementing immediate strategies to resolve deficiencies.

Identified accident causes and optimal prevention strategies by conducting thorough investigations and analyses.

Developed recommendations to reduce hazards by improving gear, behaviors and procedures.

Built successful hygiene programs based on techniques such as atmospheric monitoring and noise surveys to provide ongoing worker support.

Optimized new employee training on gear and procedures to maximize team safety.

Worked to maintain outstanding attendance record, consistently arriving to work ready to start immediately.

Maintained excellent attendance record, consistently arriving to work on time.

Eliminated dangerous behaviors potentially impacting worker safety in STOPS settings through careful analysis and process optimization.

Collected samples of materials and coordinated testing for hazardous conditions.

Wrote safety program plans to manage hazards, reduce incidents and save company money through less time lost and lower insurance payouts.

Developed safety training procedures and documented into manuals for distribution to all staff members.

Developed new training programs to address performance and knowledge issues.

Responded to any emergencies as instructed and with utmost efficiency.

Provided instructions to staffers during fire drills including evacuation routes and proper reporting techniques.

Recommended changes to company culture in order to improve safety and meet changing demands.

Designed programs, policies, and procedures that were implemented to reduce or eliminate workplace injuries and hazards.

Inspected facilities for adherence to fire, hazard and safety guidelines.

Conducted investigations into incidents and reported on findings.

Investigated accidents and hazardous incidents to determine cause and made recommendations for corrective action.

Developed safety policies and procedures to be used at medical facilities.

Verified monthly practice of fire drills for every work shift.

Conducted safety audits and investigated plant quality issues.

Coached employees, managers and executives on effective safety policies.

Inspected worksites, practices and gear for compliance with established safety standards.

Reduced safety incidents by 85% by training and teaching risk management techniques, hazard identification, quality checks and documentation.

Identified and eliminated potential safety code deficits and addressed adequacy of fire exits, stairways, aisle spaces and sprinkler systems through annual inspections.

Used benchmarks like units built per injury and contract amounts per injury to assess program success.

Implemented safety training and traffic safety instructional courses which bolstered improvements in safety culture across personnel groups.

Streamlined and directed occupational safety trend and current hazards analyses.

Performed as safety consultant for Environmental managers to deliver expertise in safety criteria, technical directives and operational methods.

Provided assistance in managing health and safety programs aligned with industry standards.

Checked written JSAs and permits for adherence to regulations.

Served as primary backup to officer in charge with various responsibilities related to compliance, operations management, and staff supervision.

Recognized, documented and advised on removal of hazards.

Gathered information, prepared reports, and drafted correspondence related to cases.

Wrote, coordinated and delivered mass educational briefings focused on occupational accident trends and prevention.

Helped probation and pretrial services officers carry out investigation and supervision duties, providing assistance and technical support in variety of areas.

2006 - 2007

## **National Youth Service Corps | Corp Member**

HIV Awareness Facilitator

Organized HIV Awareness Football Competition Established HIV Awareness Club at Birni Gwari Government Secondary School

Rural Rugged Campaign

2020 -

## Fixspark Limited | QHSE Lead

Prepared and Presented comprehensive reports to upper management and Audit team, covering issues and recommendations.

Structured programs, produced working documentation and implemented best practices.

Played instrumental role in company-wide risk assessment efforts, supporting enhancements in business processes and controls.

Liaised with clients to identify and target inefficiencies in areas of risks and business controls, process gaps and workflow discrepancies.

Publicized health and safety programs requirements and mentored employees on critical nature of compliance.

Verified consistency in quality planning, quality control, quality insurance and quality improvement.

Delivered subject matter expertise for internal and external customers on compliance best practices and quality control.

Advised division leaders of regulatory risks in business processed and provided recommendations for improvement.

Defined and developed policies and procedures for consumer reporting and privacy practices.

Managed full life cycle of assigned audits in alignment with departmental procedures, delivering progress as well as closing reports to senior management and clients.

Delivered and tracked program training for all associates and supervisors in order to safeguard continuing business relationships.



## Education

2012 - 2016

### Federal University of Technology Owerri, Nigeria | MSc. in Geo-Environmental Technology

Expert in Identification of Geo-Hazard and Mitigation

2000 - 2005

### Federal University of Technology Owerri, Nigeria | B. Tech in Environmental Technology (Second Class Upper)

EIA and ISO 14001 :2015 Consultancy





## Projects

2019 - 2020

**Borr Drilling International | Drilling Operation  
ExxonMobil**

365 days LTI Free

2016 - 2019

**Librod Energy Services Limited | ISO 9001:2015  
Certification**

Preparation and Audit for ISO 9001 :2015 Certification

2014 - 2016

**Seadrill Mobile Unit Nigeria | Drilling Operation  
ExxonMobil**

356 Days LTI Free

2009 - 2010

**Marcel and Marcel Limited | NLNG External Priver  
Registration**

Successful preparation and registration process