

P. Arumugam

Manager Operations (Plant Head)

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Executive Profile

A result-oriented FMCG Manufacturing Operations **Techno-Commercial,** strategy planning, Team Management.

**Effective Utilization of Plant & Machineries, Budget,** PPC, Quality, SCM, Logistic, Safety Handled Manufacturing of ‘’Home & Personal Care-Cosmetic products, House hold insects’’ plant per day capacity & Utilities then

**Establish the Quality and to achieve Profitability of operation** through Production planning and Cost control and reduction.

**Yearly once to Set KPI and review MIS** and Commercial Department along with PPC for analyzing, monitoring and controlling all achievement as per requirement of Management cost reduction.

**Every day to ensures on Customers** satisfaction through quality improvement and timely delivery, departmental of Logistic and General administration of multiple plant.

* Last 14years India & International manufacturing business Handling and leading of Toilet Soaps Processing thro industry IOT 4.0 than Detergent powder manufacturing process thru spray drying towers & Detergent cake manufacturing thro Autotomized & Semi auto operations filling & packing.

So-for handling Multiple units of mfg. products PPC in multiple locations as well as multiple states then handling 3P & P2P units

**Home care products** CINTHOL SOAP Godrej brands, **Personal Care Cosmetic Products,** & Colorant cosmetics products Hair dye, Shampoo, Crème Lotion Gel Petroleum Jelly Conditioner (Body & Hair) Hair Relaxer, Body mist, and Injection Molding & Blow Molding Machine Operations & maintenance for manufacturing of packaging products Like Bottle, CAP, Jar -HDPE, LDPE, PPD In house manufacturing products,

* 6 years Projects lead about **Plant & machineries dealing & Selecting to the vendors** than negotiating contracts terms & conditions as per Budgetary and finalize to purchasing of PM, RM P&M, Installation & Commissioning to follow-up DQ/FAT/IQ/OQ/PQ
* 6 years –**Household Insecticide products manufacturing -** Mosquito Repellent Mat, Coil, Refills, Chalk, HIT, Aerosol HI products bulk formulations & Batch process manufacturing handled by automatized and Semi-auto system from end to end operations of FMCG products as per quality aspects to maintains System as well as GMP.
* Over all **Handling of Labour grievance’s,** timely handled Union issue, Direct & indirect reports Annual performance evaluations, Yearly once manpower reduction by automation system to be instructed to Operators & staffs about Plant & equipment’s.

**A competent professional experience of Manufacturing** tools & Techniques (TPM, Kanban, Kaizen, Lean Manufacturing, Six Sigma, QMS, 5S', Poka Yoke, QC tools & Technic) to achieve operational excellence as well as to deliver Quality of products at Low prices of Operational cost, Resource Optimization, Waste control system. AOP Budget / Cost Management,

**Proven excellence in developing People First work culture** and in benchmarking & developing Manufacturing functions, activities, and method at Business unit level as per Industry best practices.

**Professional Highlights**

**Manager –Operations (Plant Head)**

Velnik India Ltd - -Rajasthan Aug 2021 **–** Presently, I have been working inPersonal Care Cosmetic (FMGC) Operations & Home care products manufacturing process, & Colorant cosmetics products Hair dye, Shampoo, Crème Lotion Gel Petroleum Jelly Conditioner( Body & Hair ) Detergent powder manufacturing process, spray drying towers process system and manage the production team to maintain productive application of resources including personnel, equipment and facilities to achieve production goals, quality and cost objectives,

Team on effective running of Operations, including recruiting manpower, motivating, evaluating performance for Management Staffs, white & blue collars worker, developing and counseling with career development, day to day closely Interact to Labors (2500 peoples)

Leads to all Complies SCN, statuary audit then ensures that External and internal audits Complies reports.

Yearly Once to be identified cost reduction area Like Process, Products, Raw materials, Packing materials and Manpower.

Innovation of New products development & produce by Low cost Automation thru deliver Superior Quality of products as well as OTIF.

Safety management, to ensure that equipment’s and personal PPE.

MIS review along Sales team – GT & MT than review products sale cost planning to achieve Business target.

**Manager –Operations (**UNIT HEAD**)**

[Godrej Consumer products – South, North,East, India Jammu & Baddi (H P)](http://www.godrejcp.com/) -June 2018 – Aug 2021

**Manufacturing in Godrej Business & Operations:** - Home & Personal Care products. Automatic & semi automic of powder detergent manufacturing process, spray drying towersand Toilet Soaps Processing, according to the target of formula, each raw material is measured and dosed in a process automatically monitored and controlled by a PLC system then recently implemented automated Industrial 4.1 system. (starting from process, filling to packing) Noodles transferring by blowers then Slurry preparation and aging stage (to follow up semi and manual process) products brand Cinthol, Godrej No Grade 1 soap, protekt, Soft & Gentle power& Liquid.

**Accountable of overall End to end Operations and manage,** direct, control & ensuring business processes adhere to our business conduct policies and procedures in the factory for adding value for enhancing profitability & Loss of sites Handling over 2 operation of the unit. Facilitated R&D to deliver innovation OTIF

**Implementation of SAP and ERP** Ax dynamic 2012, for Incoming to Outgoing process accounting management.

**Abroad Experiences**

**Factory Head**

[Weave Senegal Ltd. Dakar, Senegal](http://www.godrejcp.com/) - August 2016 – May 2018. West Africa – Dakar -Senegal

Manufacturing operations involved Personal Care products, Formulations and packaging Material Manufacturing - Produce packaging material like Bottle, Jar, Cap for various SKUs on Injection Molding machine & Blow Molding machine.

Do monthly production planning along with sales head then execute domestic –GT and MT sales requirement, Export order to plan the RM/PM in phase wise operations to allocate by weeks’ targets and respond to the changes will be required by Sales.

**Factory Head**

European Cosmetic Perfumes Company Ltd in Kenya -June 2014 - July 2016 –at Nairobi Kenya.

EPCC is manufacturing company for cosmetics (Hair care, skin care, and toiletries) Handling over all operation of the unit. Controlling the various department's function Viz.: production operations, Factory P&L, Supply Chain Management, Formulation Costing, Purchase, QC/QA, Maintenance, Administration, HR, Accounts, Commercial, Liasioning with legal and people processes for the site. and future expansion planning. Supplies the domestic as well as export requirements to Uganda, Tanzania, Rwanda, Madagascar and Ethiopia.

**Sr. Executive – Production & Maintenance.**

Godrej Consumer Products Ltd. /Godrej SARA LEE Ltd / Godrej HI CARE Ltd. -February 1995 - May 2014

Manufacturing for entire Operations, Maintenance, Process Planning and scheduling entire work of the plant with Household Insecticides products like Mosquito repellent products, Mat refills (Goodknight) -Brand liquid vaporizer, HIT Chalks and Mosquito Repellent Coil formulations etc, then Effectively manage labor requirements/manpower planning, production planning, stock management , instrumentation calibration, plant modifications and develop innovative systems and processes utilizing all available technology.

Overall lead to all kind of maintenance activities including annual maintenance contracts, breakdown maintenance of all equipment, and preventive maintenance systems then Execution of all engineering projects, Spare part Management Planning, Procurement, Spare Inventory cost control  
Critical Spare planning.

Preparation and control of annual plant maintenance budgets. Developing vendors for spares and contractors for outside maintenance services.

**Safety of personnel, facilities and equipment’s,** Overall responsibility for adherence to local laws, especially labor laws, pollution control laws, fire and explosives, safety, electrical installations then Direct responsibility for achieving the usage factors for utilities, and Maintain the records,

**TPM concepts** -Mean Time to Repair (MTTR) & Mean Time Between Failure (MTBF) Zero Accident as well as Breakdown concept to implementations and 5S, Hydraulic, Pneumatics- maintenance,

**Lean Manufacturing** Concept VSM, NVA & VA - Promote achievement of the company aims at eliminating cost of resources and 7 type wastages and targets; drive compliance to policies, principles, procedures and practices.

**SIX Sigma:** Green Belt -DMAIC (Define, Measure, Analysis, Improve & Control Phase) its related to Process & In-process Methodology /control variations for eliminating defects, R&R charts, Control limits, Control Charts.

**Core competence**

General Administration, Operation Management, SCM -Vendor Management, Accounting Management, Project Management (Capex), Engineering Spare parts (Opex) equipment maintenance, SCM (PM/RM), Failure mode effective analysis (FMEA)Inventory management, Legal Compliances, Technical services management, Safety and security, Management (SHE), Transport Management -vehicles, Lead audit -Internal and external audits Managements. Food safety Management System (FSMS) -systematic approach to controlling food safety hazards within a food business in order to ensure that food is safe to eat.

**Other skills & expertise**

SIX Sigma – Green Belt

TQM- Lean Production System | Total Quality Management/Lean Concept VSM, VA/NVA. Promote achievement of the company aims and targets; drive compliance to policies, principles, procedures and practices and 5S, Kaizen, Kanban, FMEA, CAPC, JIT, SMEM/Good Hygienic Practices (GHP), Good Storage Practice (GSP) Integrated Pest Management (IPM)./HIRA – Hazard Identification and Risk Analysis

HACCP- (Hazard Analysis and Critical Control Points)/Labour Law of Indian, East & West Africa (Kenya, Senegal-French Country) /TPM (Total Productivity Maintenance) -Kick-Off

Handling of Preventive, Breakdown and Plant maintenance/ Implemented GMP, GLP, GSP, GHP& IPM. ISO 9001-2005 QMSEMS/OHSAS, IMS 9001-2015 , ISO 24000 INFOSMS, SHE, 5S, Kaizen, TPM, TQM, SGA, TASKFORCE, TOC concept for logistic.

**Functional Knowledge: Machineries & Equipment’s**

* Cosmetic Mfg. m/cs /Soap Mfg. m/cs / Detergent power & cake m/cs /Insecticide Mfg. m/cs then PLM/ Mixers/ Homogenizer / vacuum Pumps/ Lobe Pumps
* Produce packaging material like Bottle, Jar, Cap for various SKUs on Injection Molding machine & Blow Molding machine.
* Leading in Projects, Erection, commissioning or installation of FMCG and Food Products Processing plant, machinery or equipment’s.
* Industry 4.0 system processing controls (start from manufacturing to secondary packing) about Automatic & semi atomic of powder detergent manufacturing process, spray drying towers and Toilet Soaps Processing, Conveyors system – Belt / Chain/ buckets
* Blenders – Ribbon type – paddle type blender – Octagonal Blender Driven Type
* Sieve machine / Vibrate shifter Vacuum bowlers/Filling m/cs Primary and secondary/ packing conveyors/ INK jet printers/ Pulverizers – For Henna / Turmeric powder/ Saw dust / Coconut shell.
* Good hand in Managing and maintenance of R&D Equipment and Instruments & Micro LAB
* Building & Infrastructures Monitoring Pest control management System
* Fire Hydrant and Fire alarm system
* ETP Plant & STP and RO and DM plant
* Boiler/ HAG – Type of Coal/ Furnace oil/ Diesel/ HWG/ GAS
* Heating, ventilation, and air conditioning (HVAC) or AHU/ Chillers -Water & Brine and /Cooling Tower /Air Compressor - Reciprocating / Screw type up to GA75kw
* SILO vacuum air blower / Hot Air generator system
* Nitrogen gas plant O &M & Other Utility Air Compressor –Types –Screw / Reciprocating
* FR – 200 to 1000 KVA transformer/HT/LT Panels Preventive and Fault finding
* Solar energy panel controlling system) 100KW to 1.2MW/DG set (5 to 1000kva)
* PLC – Siemens/ Mitsubishi/Delta/Omron/Sensors devices control in machineries as well as building security managements system confirmation.
* Hot Air Direr Conveyor system /Batch drier / Tunnel drier – manual & auto.
* LPG / ONGC / Diesel/ IPM/ Aerosol/ IPA Yard storage & Operating system to maintain as per safety concern.
* Safely to handle all P&M Equipment operation as per RA procedure by SHE norms

**Soft Skills**

* Strategic Planning
* Organization Development
* People Management
* Staffing solutions
* Employees Lifecycle management.
* Communicator & Collaborator
* Flexibility
* Problem solver
* Decision Maker
* Motivate the team for high morale and help them in grooming their talents
* Identifying the training needs and help them in closing the gaps then Handling grievances.

**Personal Details**

* DOB:17-05-1973
* Married: Yes.
* Address(Permanent)**:** 10, New street (main –Near GH hospital) Cheyyar, T.V.mali dist. Pin :604407

**Education Credential -**

* Master of Business Administration (**MBA)**

Annamalai University - Chidambaram, Tamil Nadu-2008

* Bachelor of Business Administration (**BBA**)

Annamalai University - Chidambaram, Tamil Nadu-2000

* Electrical and Electronics Engineering (**DEEE**)

BPT -Tamilnadu -year 1991

I hereby declare that the statement furnished above is correct to the best of my knowledge.

P. Arumugam,