



## **Portfolio**

**Dr. Mirshad Rahman T M**

**Ph.D., MSW, UGC - SRF**

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## Condensed Biographical Sketch of Dr. Mirshad Rahman T M

I am a seasoned professional social worker nurtured by Pondicherry Central University with seven years of progressive career spanning in social work research with proven expertise in the field of child rights and child protection practice, teaching and acquaintance experience in handling under and post graduate students of social work.

I have conducted research in various areas relating to child sexual abuse, mental health problems of differently abled children, adolescent's health; written and presented many articles including conference papers and five articles published in national and international journals.

My recent work experience is as Guest faculty in the Department of Social Work, School of Social Sciences, Central university of Kerala, Periyar, Kasaragod. I have completed my Ph.D. in Social Work from Pondicherry Central University and completed my Post Graduate studies in Master of Social Work with Child Rights and Child Protection as my specialization from Amrita University, Coimbatore. I am a recipient of UGC-SRF Research Fellowship for the Ph.D. in the Department of Social Work, Pondicherry Central University.

Moreover, I am a committed professional social worker with excellent documentation, communication and interpersonal skills, with an ability to liaise effectively and professionally with individuals at all levels. I believe my greatest assets are my ability to work with different personalities and adapt quickly to critical situations.

On a personal level I am methodical, accurate and adaptable to all traits which allow me to embrace change and effectively adjust to new or altered processes within a research and educational environment.

**Dr. Mirshad Rahman T M**

## EMPLOYMENT HISTORY

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### ASSISTANT PROFESSOR (ADHOC)

Sept 2019 - Dec 2019

Department of Social Work, Central University of Kerala, Kasaragod.

- Teaching theory papers of social work practice.
- Fieldwork Supervision of the Social Work Trainees.
- Dissertation guidance for Social Work Trainees.

### ASSISTANT PROFESSOR AND HEAD

May 2019 - Sept 2019

Department of Sociology and Social Work,

Gems Arts and Science College, Ramapuram, Malappuram

- Academic coordinator of Sociology and Social Work Departments.
- Course Coordinator - Certificate Course in Counselling.
- Teaching theory papers of social work practice.
- Fieldwork Supervision of the Social Work Trainees.
- External Examiner for MSW Practical Examinations (Calicut University).

### ASSISTANT PROFESSOR AND HEAD

Oct, 2018 - April 2019

Department of Social Work, Nethaji Memorial Arts and Science College, Nemmara, Palakkad

- IQAC Coordinator.
- Member - Board of Studies.
- BSW and MSW project guidance.
- Teaching theory papers of social work practice.
- Fieldwork Supervision of the Social Work Trainees.
- Field Visits and Agency Visits of Social Work Trainees.
- Counselling sessions for social work trainees and their parents.
- Organising of study skills/Personality development workshops.
- Documentation of score book, official letters and monthly reports.
- External Examiner for BSW Practical Examinations (Calicut University).
- Participating in training programmes for faculties of Affiliated Colleges.

### DOCTORAL RESEARCH FELLOW (UGC-JRF-SRF)

Oct, 2012 to Sept, 2018

Department of Social Work, Pondicherry Central University

- XXXVI Annual National Conference of Indian Society of Professional Social Work (*Finance Committee*).
- Capacity Building programme on Social Inclusion for Panchayat Functionaries jointly organised by the Centre for Dalit and Subaltern Studies, RGNIYD, Chennai and the Department of Social Work, Pondicherry University, Puducherry. (*Organizing Committee*).

- Workshop on Life Skills Development for College Students in Puducherry Region jointly organised by RGNIYD, Sriperumbudur, Chennai and the Department of Social Work, Pondicherry University. (*Organizing Committee*).
- Orientation Programme for the First Year MSW students organized by the Department of Social Work, Pondicherry University. (*Organizing Committee*).
- Three day Capacity Building Workshop in Early Childhood Education for the Master trainers in Southern Region jointly organized by National Council of Educational Research and Training (NCERT), New Delhi and the Department of Social Work, Pondicherry University (*Organizing Committee*).
- Conducted classes for I & II MSW students.
- Conducting internal assessment tests for MSW students.
- Focussed Group Discussions on Field Work guidance for MSW students.
- PG Dissertation guidance for MSW students.
- Assistance in Organizing Departmental Activities like Rural Camps, Blood donation Camps and Field Work.
- Post Graduate Admission Process and Exam Invigilation for End Semester Examinations.

## **TRAINING AND INTERNSHIPS**

### **Child Rights and You (CRY), Bangalore**

May, 2012 to June, 2012

- Conducted a study on dropout of children in selected areas of Bangalore city.
- Coordinated the activities of CRY Volunteers in Bangalore.
- Undertook a project on the Enrolment of Drop out children in schools in two operational areas of Bangalore Metropolitan City.
- Evaluation for Public Action Group of CRY Volunteers.
- Conducted classes for CRY Volunteers on tools and process of data collection.
- Provided onsite training for beneficiaries and for CRY Volunteers.

### **National Child Labour Project (KOVAI class), Coimbatore**

January, 2012 to April, 2012

- Conducted case work interventions with the child labourers.
- Facilitated Life skills Training for students in the Special Schools under NCLP.
- Organized exposure visit for students of Special School under NCLP.
- Conducted a study to monitor the functioning and efficiency of Special Schools under NCLP in Tirupur and Coimbatore regions.

### **CHILDLINE (1098), Samagra, Palakkad**

August, 2011 to November, 2011

- Field experience in Child Rescue Operations.
- Conducted case work interventions with the child in need of care and protection.
- Documentation of cases reported in the CHILDLINE.
- Outreach programme to raise awareness about CHILDLINE in the community.

- Facilitated Pre-open house and Open house in different villages of Palakkad district.
- Conducted awareness class for students in schools about CHILDLINE.
- Home visits and investigation on reported cases.
- Facilitated Life skills Training for students in the schools of Palakkad district.

#### **CHILDLINE (1098), Samagra, Palakkad**

June, 2011 to July, 2011

- Handling telephone calls and recording the case details.
- Maintaining daily report and consolidating the cases depend up on its nature.
- Field experience in Child Rescue Operations.
- Conducted case work interventions with the child in need of care and protection.
- Outreach programme to raise awareness about CHILDLINE in the community.
- Facilitated Pre-open house and Open house in different villages of Palakkad district.

#### **RESEARCH EXPERIENCES**

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1. **UNDERSTANDING CHILD SEXUAL ABUSE AMONG SCHOOL GOING ADOLESCENTS IN PUDUCHERRY DISTRICT** - *Ph.D. in Social Work (Guide - Dr. A. Shahin Sultana, Professor, Department of Social Work, Pondicherry University).*
2. **A STUDY ON SELF-ESTEEM AND COPING STYLES AMONG HIGH SCHOOL STUDENTS, WITH SPECIAL REFERENCE TO SCHOOLS OF PALAKKAD DISTRICT** - *Master of Social Work, (Guide - Dr. Rangasamy, Assistant Professor, Department of Social Work, Amrita Vishwa Vidyapeetham).*

#### **ACADEMIC PROFILE**

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| <b>Ph.D. IN SOCIAL WORK</b>                                  | <b>2019</b> |
| Pondicherry Central University, Puducherry.                  |             |
| <b>MASTER OF SOCIAL WORK</b>                                 | <b>2012</b> |
| Amrita Vishwa Vidyapeetham University, Coimbatore.           |             |
| <b>BACHELOR IN CATERING SCIENCE AND HOTEL MANAGEMENT</b>     | <b>2009</b> |
| Bharathiar University, Coimbatore.                           |             |
| <b>KERALA STATE HIGHER SECONDARY BOARD EXAMINATIONS</b>      | <b>2006</b> |
| Assisi English Medium Higher Secondary School, Palakkad.     |             |
| <b>KERALA STATE HIGH SCHOOL BOARD EXAMINATIONS</b>           | <b>2004</b> |
| Basel Evangelical Mission Higher Secondary School, Palakkad. |             |

#### **PROFESSIONAL CERTIFICATIONS**

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|---|-------------|
| <b>CERTIFICATE COURSE IN UNDERSTANDING RESEARCH METHODS</b> | <b>2016</b> |
| University of London (offered through Coursera)             |             |

## AREA (S) OF SPECIALIZATION AND RESEARCH INTEREST

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Primary area of expertise includes:

### Research:

1. Psychiatric Social Work.
2. Child Protection and Child Rights.
3. Networking Governance & Public Private Partnerships in Child Protection.
4. Students Welfare.
5. School Social Work.

### Teaching:

1. Developmental Psychology
2. Family & Child Welfare
3. Medical Social Work
4. Community health.
5. Social Work Administration
6. Social Psychology

## FELLOWSHIPS AWARDS AND HONORS

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1. University Grants Commission JRF - NET (December, 2011)
2. University Rank Holder in Under Graduate and Post Graduate.
3. Silver Medal in Master of Social Work.
4. Joint Secretary-Students' Council, Pondicherry University.
5. Award of proficiency for highest mark in UG.

## TRAINING/GUEST LECTURES HANDLED

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1. Handled a session on “**Child Rights and Child Protection**” at Government Middle School, Nesal, Puducherry in the Rural Camp organized by the Department of Social Work, Kasturba College for Women, Puducherry on March, 2017.
2. Half day orientation Programme on “**Child Rights**” for the third year BA Social Work Students of Department of Social Work, Kasturba College for Women, Puducherry on October, 2016.
3. Lecture on “**Creative Expression**” for the First Year MSW students in the Orientation Programme organized by the Department of Social Work, Pondicherry University, Puducherry on August, 2016.
4. Conducted orientation programme on “**De-addiction and Drug Awareness**” for the high school students of G.H.S.S Malampuzha, Palakkad on October, 2011.

## **PUBLICATION DETAILS**

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### **INTERNATIONAL JOURNALS**

1. International Journal for Research and Development (IJRD), A Peer Reviewed Journal, Approved by UGC - Sl. No. 1; Journal No. 48299. Title: Prevalence of Childhood Sexual abuse and Psychological well-being of Girl children: ISSN: 2321-3434, Vol. 5, No. 1, May-June 2017.
2. International Journal for Advances in Social Sciences (IJASS), an International Peer Reviewed Journal. Approved by UGC - Sr. No. 11946; Title: Sexual Abuse of Children and Mental Health Problems: A Study among Doctoral Students in a University: ISSN: 2347-5153, 11-15 5(1): January-March 2017.

### **NATIONAL JOURNALS**

1. Journal of Social Vision, a peer-reviewed, indexed journal. Title: Psycho-social problems of Transgender in Coimbatore. ISSN: 2349-0519, volume: 2, Issue: 2 July - September, 2015, Published by Desh Vikas Publications, Visakhapatnam, Andhra Pradesh, Print: June 2015.
2. National Conference proceedings on "Psychological and sociological development of Adolescents and their Impact in their Society "Title: A Study on Psychological wellbeing of the Parents of Children with Autism ISBN: 938116402-9, Published by: Lourdes Tabloid Media Private Limited, Chennai, Year of publishing: 2014.
3. Special issue of SELP (Social Empowerment of Local People Trust), Journal of Social Science, A National Referred Quarterly Journal Title: Stress among Special School Teachers of Puducherry. ISSN: 0975 - 9999, Vol. IV: Special issue October 2013.

## **PAPER PRESENTATIONS DETAILS**

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### **INTERNATIONAL CONFERENCES/ SEMINARS**

1. Doctoral scholars' perception on mental health problems of victims of Child Sexual Abuse in the International Conference on Nurturing Global Mental Health- a Paradigm Shift, Amrita Vishwa Vidyapeetham University, Coimbatore on March, 2017.
2. A Study on Runaway Girl Children under Institutional based Care and Protection in the International Conference on Women and Millennium Development Goals: A Social Work Response, The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat on February, 2014.
3. A study on Stress among Special Education Teachers of Palakkad District in the International Conference on Social Exclusion and Inclusion of Women (ICSEIW-2013), Alagappa University, Karaikudi, Tamil Nadu on August, 2013.



## NATIONAL CONFERENCES/ SEMINARS

1. Deliberations on Child Sexual Abuse Prevention Strategies among school going adolescents' - A pilot study in National Level Seminar on Teachers' and Students' Attitude towards Teaching of Sex education in Educational institutions in India, PG Department of Social Work, St. Joseph's College of Arts & Science, Cuddalore on November, 2017.
2. Child Rights of Adolescents: Does Awareness and Knowledge on Child Sexual Abuse counts? in the National Conference on Child Protection & Education, College of Social Work, Nirmala Niketan, Mumbai on March, 2017.
3. Psychological well-being of girl child: Is Sexual abuse a mediating factor in the National Seminar on Social Work in Mental Health, Bharathidasan University, Tiruchirappalli on March, 2017.
4. A Study on Psychological wellbeing of the Parents of Children with Autism in the Two Day National Conference on Psychological and Sociological Development of Adolescents and its Impact in the Society, Holy Cross College, Tiruchirappalli, Tamil Nadu on February, 2014.
5. Stress among Special School Teachers of Puducherry in the one day National Conference on "Growth Perspective of Social Work Profession in the changing Scenario", Jamal Mohammed College, Tiruchirappalli, Tamil Nadu on October, 2013.

## TRAINING COURSE DETAILS

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1. Training Programme (3 days) on "Child Protection: Training for Capacity Building of Child Protectors" organized Social Work, Sardar Patel University, Vallabh Vidyanagar, Gujarat during February, 2016.
2. Short term Course (10 days) on "Research methodology for Ph.D. Students" jointly organized by the Department of Social Work, Jamia Millia Islamia University, New Delhi and Indian Council of Social Science Research (ICSSR), New Delhi during December, 2012.
3. Training programme (4 days) on "Enhancing Competence of Youth in Dealing with Child Labour" organized by V.V. Giri National Labour Institute, Noida during December, 2011.
4. Training (6 days) on "Research Methodology" jointly organized by the Department of Social Work, Amrita Vishwa Vidyapeetham University, Coimbatore and Indian Council of Social Science Research (ICSSR), New Delhi during March, 2011.
5. Certificate programme (5 days) on "Disaster Response and Recovery" jointly organized by the Department of Social Work, Amrita Vishwa Vidyapeetham University (Amritapuri & Ettimadai campuses) at Ettimadai campus, Coimbatore during December, 2010.

6. Training course (3 days) on Personal Survival Techniques, Elementary First Aid, Personal Safety and Social Responsibilities, Fire Prevention and Fire Fighting (STCW 95) organized by Univan Maritime Training Academy, Kochi during June, 2009.

## **WORKSHOPS ATTENDED**

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1. One day Workshop on “Designing the Policy of Educational System in Students Care and Empowerment” organized by Regional Center for Educational Planning and Educational Policy Department, United Arab Emirates during March 2020.
2. International Educational Leadership Conclave on “Behavior problems in School Children - Causes, Prevention and Remediation” organised by Institute of Counsellor Training research and Consultancy, Abu Dhabi Indian School, Abu Dhabi, United Arab Emirates during February, 2020.
3. Two Day Workshop on “Revised Accreditation Framework of NAAC and Quality Systems in Higher Education” organized by IQAC, University of Calicut during March, 2019.
4. National Workshop on “Legal Awareness” jointly organized by the Department of Social Work, PSG College of Arts and Science, Coimbatore and National Commission for Women, New Delhi during October, 2016.
5. National workshop on “Writing & Publishing in Social Sciences” organized by Loyola College of Social Sciences, Thiruvananthapuram in collaboration with University Grants Commission during December, 2014.
6. Workshop on “IBM SPSS for Faculty & Research Scholars” organized by Department of Computer science, Pondicherry University, Karaikal Campus during October, 2014.
7. Workshop on “Advocacy and Lobbying for professional Social Workers” jointly organized by FORYOUCCHILD, Chennai and Department of Social Work, Pondicherry University during August, 2014.
8. Training of Trainers (ToT) Workshop on “Entrepreneurship Development” jointly organized by the Department of Social Work, Amrita Vishwa Vidyapeetham University, Coimbatore and I Create, Inc. and Network for Teaching Entrepreneurship, New York during April, 2012.
9. Workshop on “Professionalizing Social Work Intervention in Disability Management” organized by PG and Research Department of Social Work, Sri Ramakrishna Mission Vidyalyaya College of Arts and Science, Coimbatore during February, 2012.
10. Workshop on “Life Skills for Social Work Professionals” organized by the Department of Social Work, Amrita Vishwa Vidyapeetham University, Coimbatore during October, 2011.

11. Workshop on “Salads and Sweets” organized by the School of Hotel Management and Catering Science, VLB Janakiammal College of Arts and Science, Coimbatore during September, 2006.

#### **SEMINARS/CONFERENCES ATTENDED**

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1. International Expo on “Global Educational Supplies and Solutions Dubai - GESS, 2020” organized by UAE Ministry of Education and Tarsus Middle East held at Dubai World Trade Centre, United Arab Emirates during February, 2020.
2. National conference on “Crisis intervention with survivors of disaster: Approaches and strategies” (ALMONERS) organized by Department of Medical Social Work, Amala Institute of Medical Sciences, Thrissur, Kerala during February, 2019
3. 8<sup>th</sup> National Eco-Fest “Tarumitra” organized by Attapadi Adivasi Development Initiative (AADI), Attapady, Palakkad during January, 2019.
4. State Level Awareness Program on “Sustainable Waste Management” jointly organized by APSCC, Department of Science, Technology & Environment, Pondicherry University and Puducherry Pollution Control Committee, Government of Puducherry during August to October, 2017.
5. General Awareness Program on the “UN World Environment Day (theme 2016 & 2017)” jointly organized by APSCC, Department of Science, Technology & Environment, Pondicherry University and Puducherry Pollution Control Committee, Government of Puducherry during August to October, 2017.
6. Seminar on “Puducherry Economy: Challenges and the Way Forward” jointly organized by Regional Centre Puducherry and Institute of Social Sciences, Puducherry during September, 2016.
7. Seminar on “Social Science Research Environment in Puducherry: Challenges and the Way Forward” jointly organized by Regional Centre Puducherry, Institute of Social Sciences in collaboration with Southern Region Centre, ICSSR during November, 2014.
8. National Consortium on “Emerging Trends in Early Childhood Care & Development (0 to 6)” jointly organized by the Department of Social Work, Pondicherry University and Honeycombs Junior Schools, Puducherry during April, 2014.
9. International Conference on “Women and Millennium Development Goals: A Social Work Response”, jointly organized by the Faculty of Social Work, The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat in collaboration with the Gender Resource Centre, Department of Women and Child Development, Government of Gujarat, Women Studies Research Centre, The Maharaja Sayajirao University of Baroda and College of Social Work, University of South Carolina, USA during February, 2014.

10. National conference on “Praxis in Disability Studies” organized by the Department of Social Work, Pondicherry University, Puducherry during July, 2013.
11. International Conference on “Protection of Child Rights: Issues and Challenges” organized by the Department of Applied Psychology, Pondicherry University, Puducherry in association with Sri Balaji Vidyapeeth University, Puducherry during January, 2013.
12. State Level Seminar on “Health Issues of Youth in India, Problems & Prospects” organized by PG Department of Social Work and Red Ribbon Club of Jamal Mohammed College, Tiruchirappalli during December, 2010.
13. Seminar on “How to Become a Successful Hotelier” jointly organized by Sankara College of Science and Commerce, Coimbatore and Hospitality Educators and Recruiters Association during February, 2008.
14. National Level Conference on “Changing Trends in Human Resource practices” jointly organized by School of Hotel Management and Catering Science, VLB Janakiammal College of Arts and Science and Hospitality Educators and Recruiters Association during March, 2007.

## **PERSONAL TRAITS**

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1. Working in challenging field situations.
2. Confident, sincere and committed.
3. Strong interpersonal and team building skills.
4. Teaching and Research skills.
5. Working in multidisciplinary and multicultural teams.

## **CORE QUALIFICATIONS**

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1. Training and development.
2. Leadership, Team building and motivation.
3. Creative Problem Solving Project Management.
4. Proficiency in Microsoft office.
5. Documentation, Evaluation and monitoring.
6. Budgeting and Account Management.

## **MEMBERSHIP IN ASSOCIATIONS AND BODIES**

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1. Indian Society of Professional Social Work.
2. International Federation of Social Workers.
3. Professional Social Workers' Forum, Pondicherry.
4. Professional Social Worker's e-group.
5. Kerala Social Workers e-group.

## OTHER PERSONAL DETAILS

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|---------------------------|--|
| Nationality               | : India  |
| Gender                    | : Male   |
| Blood Group               | : A+   |
| Birth country             | : India  |
| Marital status and family | : Married, wife name and education: Mrs. Aamily Basheer, M.Phil. in Electronics and Communication systems, presently working as Assistant Professor in CUSAT, Kerala. Children: Aadil Rahman and Aahil Rahman. |
| Languages known           | : English, Malayalam, Tamil and Hindi.   |
| Countries Visited         | : United Arab Emirates.  |
| Passport details          | : available upon request   |
| Hobbies                   | : Travelling, Games and Cooking  |
| Permanent Address         | : Tharakan House, 13/399<br>Chullimada, Kanjikode post<br>Palakkad, Kerala, 678 621  |

## REFERENCES

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1. **Dr. A. Shahin Sultana**, Professor, Department of Social Work, Pondicherry University, Puducherry - Mail id: [shahin.samroh@gmail.com](mailto:shahin.samroh@gmail.com)
2. **Dr. J. Paranjothi Ramalingam**, Retd. Professor, Department of Social Work, Amrita Vishwa Vidyapeetham, Coimbatore - Mail id: [j\\_paranjothi@cb.amrita.edu](mailto:j_paranjothi@cb.amrita.edu)
3. **Dr. Sibnath Deb**, Department of Applied Psychology, School of Physical, Chemical and Applied Sciences, Pondicherry University, Puducherry Mail id: [sibnath23@gmail.com](mailto:sibnath23@gmail.com)
4. **Mrs. Priti Patkar**, Executive Secretary and Co-founder, PRERANA, Non-governmental Organization, Mumbai - Mail id: [preranakp2010@gmail.com](mailto:preranakp2010@gmail.com)

## DECLARATION

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I hereby declare that the details furnished above are true to best of my knowledge and belief.

**Dr. MIRSHAD RAHMAN T.M**