MANAV D. KAUSHAL

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Summary

Application Developer having overall **20+ Years of Experience** in **IT,** developing **Enterprise Applications, Project Analysis, Design,** Development, **Implementation** & Enhancement of Intranet, Internet, Client-Server and Desktop based applications.

Skill Highlights

Primary

- **Java** with lambda.
- **Spring BOOT**, Spring Core, MVC.
- Java **Micro-Services**.
- **MySQL**, Oracle.
- JPA, **Hibernate**, ORMs
- **No-SQL** database, Dynamo DB
- Web-Services **SOAP & REST**.
- Apache **Kafka** MQ..
- STS, Intellij, Eclipse

- GIT, Maven
- jQuery, Ajax, JavaScript.
- **XML, JSON**, HTML.
- Jasper / iReports,
- **Oracle Forms & Reports**.
- Tomcat Apache, Oracle Weblogic, Websphere.
- **Data Migration** & Conversion.
- Oracle PL/SQL, Procedures & Triggers.
- Application Implementation & Maintenance.
- Integration Testing, Interface Testing.

Secondary

Qualified Skills:

Software Development, Project Management, Strong communication skills, On-site client interaction, Production support, Team leading skills and Single-handed project development.

Certified Skills:

- MCA from IGNOU (completed, certification pending).
- Java, J2EE & Advance Java Certifications from Pragati Software Pvt. Ltd.
- ADSE [Advanced Diploma in Software Engineering] from Aptech Computer Education.
- ACCP [Aptech Certified Computer Professional] from Aptech Computer Education.

Computer Proficiency

- Operating Systems: Windows, LINUX.
- Programming Languages: C, C++, Core Java, COBOL, Fortran, Oracle PL-SQL, Basic Linux Commands.
- Web Technology: HTML, DHTML, CSS, Java Script, **jQuery, AJAX**, XML, Java, JSP, JDBC, Servlets, Spring, **IOC, Annotations, Hibernate, ORM, MVC**, J-Unit testing, **Jasper**, i-Report, IMAP, POP3, SMTP, FTP, SFTP, HTTPS.
- Office Tools: MS-Word, MS-Excel, MS-PowerPoint, Open Office, Lotus Notes, Outlook, CVS, SVN, Putty, PGP, FileZilla.
- Database: Oracle 11g, Sql Server, MySql, Foxpro, MS-Access.
- Middleware: Oracle Application Server 10g, Oracle Web-Logic, Apache, Tomcat, JBoss, Glass-Fish.
- IDE Tools: Eclipse, Toad, PL-Sql Developer, iReport. (Jasper), MySql WorkBench, SQLYog. GIT

Experience

TPCONNECT - Dubai
Mar-2021 to Feb-2022
Team Leader – Java Backend.

TPConnects is an Airline Software Company with SaaS-based travel technology solutions, helping airlines and travel agencies to retail travel.

Products : Order Management, Supplier Management, Oman Air MQ integration

Roles and Responsibilities:
- ✓ My job was to convert the Business requirements into Back-end Microservice Apis using Java, Spring Boot, Apache Kafka MQ, AWS Dynamo DB, AWS S3 buckets.
- ✓ I wrote numerous utilities to convert data flowing between various internal and external API calls. Data was also converted between JSON / XML formats directly into MySQL data tables.

BRISTLECONE
Feb-2020 to Dec-2020
Associate Manager.

Bristlecone, a trusted partner in supply chain transformation. Organizations across diverse industries – and in every corner of the world – turn to Bcone for end-to-end digital transformation capabilities that create higher performing environments and deliver positive customer experiences.

Projects: Mahindra Audit Management, Kronos, Auto-mobiles supply chain.

Roles and Responsibilities:
- ✓ Technically lead the Java team to design and develop a complete system for Automobile Audit process at Mahindra, the system is in use pan India. My team consisted of Jr. & Sr. Java Developers.
- ✓ As an Associate Manager, I was the only SPOC from Bcone to Mahindra Automobiles, system design and architecture decisions were jointly taken with client IT team.
- ✓ I also contributed hands-on in writing the core base system libraries in Java and Spring.

LOCATIONGURU
May-2018 to Jul-2019
Technical & Account Manager.

LocationGuru is the market leader in provisioning Location Based Services, Enterprise Mobility and IoT for Telcos & Enterprises. Since its inception in 2008, LocationGuru has served more than 20+ operators globally with common grounds for Enterprises as well.

Projects: Reliance Digital, Reliance Fresh (Grocery), JIO-Track

Roles and Responsibilities:
- ✓ Technical Account Manager for the development team, handling a team of Leads &Senior Java developers.
- ✓ Account Manager - SPOC for Reliance, managing all products deployed at multiple locations.
- ✓ Project Management for on-going and under-development products at LocationGuru.
- ✓ Involved in activities of Project planning, Cost Estimate, Resource Allocation, Risk Assessment, Quality Delivery.
- ✓ Involved in research of nature of the business, its activities, products/services, stakeholders, etc.
- ✓ To team up with Sales / Relationship Managers in effective product demonstration and POCs.

INTELLECT DESIGN ARENA LTD   (A POLARIS GROUP COMPANY)
Dec 2014 to Sep 2016
Sr. Project Manager.

Intellect Design Arena is a Polaris Group company – a global leader in Financial Technology for Banking, Insurance and other Financial Services. Intellect is positioned at the forefront of the digital transformation that global banks are looking for in a connected world. Intellect's robust iDigital platform enables products across four distinct lines of businesses.

Projects: Working Capital Hub (WCH), Trade Application, Charges & Accounting Application.

Roles and Responsibilities:
✓ Senior Manager of the development team, handling a team of Leads &Senior Java developers.
✓ Developed an internal Product API testing application (WCH Test Simulator), it allows the API Developers and the Testers to feed in their choice of Test cases with sample values.
✓ Application supports Dynamic Form creation at runtime, Test value population based on user selection, running the same test case on multiple DB connections were some of the salient features of the application.
✓ The Test Simulator application helps to reduce the turn-around time taken to identify bugs at various levels in the WCH product, developers using the simulator can check output on DB tables as well and can get resolution from the respective teams.
✓ Reviewing Functional Design Document (FDD) for Application Development.
✓ Evaluate, analyze and create documents/scripts and perform functional testing on and log bugs.
✓ Participate in developing maintenance procedures.
✓ Participate in planning, development, merge and maintenance of new APIs required for various functionality of the application.
✓ Create understanding documents, Flow Charts, Design documents, Relationship diagrams & Data Structures with analogy between them so that it will be easy for any new team member to quickly understand and start delivering.

Achievements:
✓ Appreciation from Delivery Headfor handling the team well, providing technical inputs for one of the complex business transaction and suggesting logic to find more issues in the product.

Projects: Loan Request Processing -Polaris Liquidity Hub Product Application.

Roles and Responsibilities:
✓ Project Management & Development.
✓ Developed a Java JMS & XML based messaging interface to allow communication between Polaris Liquidity Hub – Loan Processing application and the Bank's Web Portal.
✓ The requirement was to process Corporate Banking Customer's immediate loan requirements as posted on the Bank's portal into back-end Server applications. An XML data file with all the required customer information and feeds was transmitted via JMS Queue.
✓ Configured the necessary JMS server settings under Oracle web-logic one-box, self designed and coded the entire application for sending JMS queues from Portal server.

BYZAN SYSTEMS PVT LTD
April 2013 to November 2014
Project Manager

Byzan Systems is 15+ year old, steadily growing IT Solutions Company. The company's objective is to provide cost effective and quality solutions. Byzan has strong credentials in the Financial Services Industry where its clients include 20+ major global financial services firms.

Project: Citi Bank - Parameter File Application.

Roles and Responsibilities:

- ✓ Developed the Parameter File Application for Citi Bank. The application is an automated tool that enables Maker/ Checker users to update incremental data, conduct error tracking for files uploaded, take out audit trail to track changes made there to.
- ✓ Basically the solution is developed for managing reporting data (parameter files) not available in their accounting database.
- ✓ The solution is sought for robust control functionalities and rich features for development / changes of existing reporting suite.
- ✓ Maker/Checker Control over parameter files.
- ✓ Maintenance of Historical data.
- ✓ Availability of Upload / Manual update functionality.
- ✓ Online replication of any Modification/Addition to parameter files.
- ✓ Basic sanity check for data upload/update (text/numerical/date/alphanumerical).
- ✓ User ability to add new columns in the existing files.
- ✓ User ability to create new files in the database (for maintaining records from important sources like client / R&T).
- ✓ Involved in Root cause analysis, Design & Development of the application.

Projects: DCB Bank - Cheque Stationary Printing.

Roles and Responsibilities:

- ✓ Excellence is stationary printing software, developed to manage the Cheque Book stationary printing facility for DCB Bank.
- ✓ It also provides for Customer to Courier mapping, Branch to Customer mapping, option for Individual & Bulk printing.
- ✓ The software takes care of the below activities ;
    - Upload of Customer Master Data along-with their preference of cheque books.
    - Upload of Cheque book data file from the Bank's Finacle system.
    - Upload of Courier Vendor data and Waybill Bar code master.
    - Printing of Cover page, cheque leaves & requisition slips.
    - Printing of Courier-wise envelopes with AWB barcodes.
    - Generation of output file after the printing activity for reverse feed in Finacle system.

Projects: Bank of America - MIS File Consolidation.

Roles and Responsibilities:

- ✓ Bank of America processes a lot of Client payments through its gateway.
- ✓ The mentioned project relates to gathering of MIS and Payment data from various client systems, consolidate it as per BAML BAFF format, store it in a central Oracle database for reporting and finally process it further into Banking system for payments.
- ✓ I developed it as a service, which works silently on the deployed server, reads the incoming input files, does the required consolidation and emails a payment summary report at the day-end to respective clients.
- ✓ There was also an option configured for Host to Host secured file transfer.

ALIF SYSTEMS PVT LTD
May 2001 to April 2013
Team Leader.

Alif Management Services Pvt. Ltd. is a company rendering specialized and personalized consultancy in the highly complex and indispensable automation segment of computers, software designing and programming. The company has its own R & D section which not only looks into the needs of the present not catered to but also more

importantly tries to transfigure the fantasies of an end-user into a new dimension - the dimension of reality.

Product: Inventory Management System - (IMCS).

Roles and Responsibilities:

- ✓ A complete Inventory Management & Costing System (IMCS) for Hotels and Trading units.
- ✓ The Inventory Management System deals with requesting, procuring, receiving, issuing, maintaining stock and costing of all the items at a Business Hotel.
- ✓ The IMCS system was developed as a sub module under an existing ERP solution for Hotel industry, the same is interfaced with numerous other systems for data exchange.
- ✓ The above includes modules for - Requisitions, Indents, Purchase Order, Receiving, Store Management, Issues, Returns, Consumption Accounting, Current Asset Management, Costing, Accounts linkup, Store Closure and Audit Reports. It also has a support for universal languages.
- ✓ My role for this product was of a Techno Manager, wherein I have managed, lead & developed the IMCS application with a team of 12 Java & J2EE programmers. The product was 24x7 operational system with more than 50 users.
- ✓ Enhancement and maintenance of existing application features.
- ✓ Involved in requirement analysis, understanding design, preparation of business rules and high level technical artifact and effort estimation for development of software applications.
- ✓ Involved in Projects related to Enterprise Applications product development design, analysis and testing.
- ✓ Involved in delivering knowledge transfer sessions related application architecture and business flow.
- ✓ Developing scripts using JAVA to analyze and troubleshoot business rules for various transactions in software.
- ✓ Involved in preparing documentation for the components developed by the team and exploring and suggesting new ideas which can be implemented.
- ✓ Development, execution of test cases, defect reporting and defect triage.
- ✓ Lead and coordinate a team of 12 software developers regarding project deliverable.

Achievements:

- ▪ **Promoted as Project Lead** in 2011.
- ▪ Received numerous appreciations from Team Heads as well as Clients for providing on time solutions and helping in integrating the product with other related softwares.

Other Projects

Project #1:
Product:
Assets Management System.
Product Description:
Asset Management System is complete solution for managing the inventory of Assets of an organization. It includes modules dealing in Purchase, Sale, Transfer, Cost fluctuations, Split of Asset, Depreciation / Appreciation and Shifting of Asset.

Title:	Team Leader.
Project Type:	Integrated Product.
Technology stack:	Java, JSP, Spring, Hibernate, Ajax, Jasper Reports, MVC, HTML, JavaScript, CSS.
Team Size:	9
Role:	Team Mentor, Designer, Lead Developer.

During the above product tenure, received a number of appreciations from Business Team as well as from the Clients for developing client specific solutions and migration of their legacy data.

Project #2:
Product:
Leave Management System.

Product Description:
The Leave Management system enables its users to get Leave / Payslips / Tax computation slips related information without having to interact personally with the HR / Finance Departments. Employees working on Night Shifts / Outdoor Duties / Deputation can now login from the privacy of their own PCs and apply on-line for their leaves/ check leave balances/get their Leaves approved/rejected by their superiors / take printouts of their Payslips / Income Tax Forecast Slips etc.

Lead a team of 4 programmers to develop the web enabled Leave Management System (LMS). The application acts as a KIOSK residing on a central server allowing employees of our clients to check their Personal details, apply leaves, check Pay-slips, Attendances, Form-16 and other Certificates.

It also has an option for the Managers to sanction their employee's leaves.. Application consists of secured Login screens, Password management and Encryption, Email forgotten passwords, Control Panel, Leave Application module, Leave Sanction Module, Leave Cancellation module, Employee related reports and other general options.

Title:	Leave Management System - (LMS).
Project Type:	HR & Payroll related.
Team Size:	4
Tech. stack:	Java, JSP, Servlets, HTML, JavaScript, CSS, Oracle Database 10g, MySQL, Apache Tomcat.
Role:	Team Leader, Trainer, Implementer.

Project #3:
Product:
Back Office Software Solution (BOSS).
Product Description:
The Back Office Software Solution (BOSS) is a specialized Accounting System for Hospitality Industry. The System not only takes care of day-to-day accounting requirements but also gives a host of MIS Reports.

The system is ideal for Hotels, Multiplexes, Clubs, Gymkhanas, Air Catering Units, Entertainment Complexes, Shopping Malls, Construction Companies, Restaurants or any Service Companies and handles the below operations;

- Accounting / Financial Functions.
- Supplier Management / Payment processing.
- Receivables Management / Order processing.
- Interfaces with other leading software's like (Opera, Fidelio, Shawman, and Prologic).
- Statutory & Business Reports.

The system was developed in Oracle Forms & Reports and works on LAN as well as WAN environments, I have Lead a team of 10 Oracle Forms & Reports programmers for a span of 6 years on this project.
During my above tenure, I have even implemented it at various client locations in INDIA and Abroad.

Title	: Team Leader.
Project Type	: Independent Product.
Technology stack	: Oracle Database 9i, 10g, 11g, Forms and Reports Developer 6i, Oracle 10g Apps, PL-SQL.
Team Size	: 12
Role	: Team Leader, Designer, Lead Developer.

During the above product tenure, received a number of appreciations from Business Team as well as from the Clients for developing client specific solutions and migration of their legacy data.

Managed Clientele & International Exposure

Hospitality Industry - National:

- J W Marriotts
- The TAJ Group of Hotels
- The Oberois
- Radissons
- Hyatt
- The Leela Group of Hotels
- Shangri-La
- GVK
- InterContinental
- Le-Meridien
- LemonTree
- KEYS Hotels

- MARS Restaurant
- NOVOTEL Hotels
- Rodas Hotel
- Sahara Star
- Mahindra Gesco Corporation
- HAFELE India
- Bombay Gymkhana Club
- The Poona Club
- PVR Cinemas
- Fame Adlabs
- Cineline Cinemas
- CROSSROADS

Hospitality Industry - International :

- Taj Pamodzi Lusaka, Zambia, Africa
- Taj Exotica Resort & Spa, Maldives
- Taj Coral Reef Resort, Maldives

- Taj Samudra, Colombo
- Taj Denis Island, Seychelles
- Taj Tashi, Bhutan

Banking Industry:

- Bank of America
- Barclays Bank
- BNP Paribas
- Citi Bank
- DBS Bank
- DCB Bank

- HDFC Bank
- HSBC Bank
- ICICI Bank
- J.P. Morgan
- Standard Chartered Bank
- Yes Bank

Telecom Industry:

- Reliance Digital
- Reliance Grocery
- Vodafone

- Reliance Jio
- GrameenPhone - Dhakka
- Bharti Airtel

Automobiles :

- Mahindra – Chakan plant
- Mahindra Automobiles – Sewri Mumbai

Airlines :

- Oman Airlines
- Gulf Air
- British Airways
- Flight Centre - Australia

Academic profile

April 1999 - Bachelor of Commerce from Mumbai University with 58%.

March 1996 - Higher Secondary Examination from Maharashtra State Board of Education with 52.17 %.
March 1994 - Secondary School Certificate Examination from Maharashtra State Board of Education with 63.85 %.

IELTS Score: Band 7
WES (World Education Services) Evaluation Report: Available.

Personal profile

BirthYear : 1979.
Martial Status: Married.
Languages Known: English, Hindi, and Marathi.
Gender: Male.
Passport Details: M 2441935.

Address: Virar West, Mumbai, Maharashtra, INDIA.

(MANAV D. KAUSHAL)