

## CV



**SHANMUGAM VARADHAN**  
**B/102. Cop HSG SOC,**  
**Om Sai Sadan, Thakurwadi,**  
**Dombivali West, Thane.**  
**Pincode - 421202**  
**Contact No : +91-9962826106**  
**shanvar12@gmail.com**

### CAREER OBJECTIVE

To obtain a challenging leadership position, apply creative problem solving skills and impart knowledge on best practices on Health, Safety and Environment and in the development and implementation of HSE Management System/ Policies and promote a Safety culture for Continuous Highlight Responsible Safety Officer with a keen attitude in learning new issues, Enjoy working with the people from different nationals, language and of diverse background, Ability to deal effectively with people from all levels within the organization, Ability to work independently and under aggressive schedules, Able to work as a team player.

### WORK EXPERIENCE

Designation	Employer	Project	Date & Duration
Safety Manager	CHALET Hotels Limited (Group Company Of K.Raheja Corp.) Mumbai	Commercial Building & Renaissance Hotel	Apr 2019 – June 2020
HSE Manager	S&T Interiors & Contracting Services (P) Ltd. Mumbai	DAICEC (JIO World Centre) – Theatre & FOH	June 2017 – Mar 2019 (1 Yr. - 10 Months)
Safety Engineer	Mehta Jaising Builders LLP, Mumbai	Carmichael Residency	Jan 2016 – June 2017 (1 Yr. - 6 Months)
Safety Officer	Radius Engineering CO. W.L.L, Qatar	Foxhills Residence (Le Pavilion), K1, K2, K7, Lusail City.	Jan 2014 – Apr 2015 (1Yr. - 4 Months)
Safety Co-Ordinator	AS Cargo Movers Pvt. Ltd., Chennai	Industrial Warehouse Building For Vantec, Caterpillar, Nippon Seiki	Jan 2011 – Dec 2013 (3 Yrs.)

## **DUTIES & RESPONSIBILITIES**

- Implementation of company policy, HSE Plans & Procedures to minimize risk to staffs & workers.
- To advice the building workers in planning and organizing measures necessary for effective control of personal injuries.
- To check and evaluate the effectiveness of action taken or proposed to be taken to prevent personal injuries.
- To advice purchasing and ensuring quality of Personal Protective Equipment confirming to National Standards.
- To carry out safety inspections of projects or other construction works on monthly basis, in order to observe the physical conditions of work and the work practices and procedures followed by building workers and to render advice on measures to be adopted for removing unsafe physical conditions and preventing unsafe acts by building workers.
- To participate in investigation of all fatal and other incidents.
- To investigate the cases of occupational diseases contracted and reportable dangerous occurrences.
- To advice on the maintenance of such records as are necessary with regard to accidents, dangerous occurrences and occupational diseases.
- To promote the working of safety committees and to act as an advisor to such committees.
- To organize, in association with concerned departments, campaigns, competitions, contests and other activities which will develop and maintain the interest of building workers in establishing and maintaining safe conditions of work and procedures.
- To identify training needs of workers and staff members and make a detailed training calendar for the year and conduct the trainings.
- To assist in preparation of Emergency Response Plan and supervise Mock Drills.
- To frame and establish safety rules and safe working practices in consultation with Senior Officials of the Company.
- Assist in effective implementation of ISO 45001:2018 and ISO 14001:2015.
- To close the non-compliances issued during internal or external audits and ensure they do not reoccur.
- To ensure documentation as per the standard procedures is maintained and recorded.

- To submit collated monthly EHS performance data to the Head EHS, every month.
- To ensure sufficient inventory of PPE and Safety nets is maintained, along with other critical items.
- To co-ordinate with visiting Doctor for regular health check-up of workers.
- To establish tie ups with Hospitals and Authorized vendors for disposal of hazardous wastes.
- To take appropriate actions in case of deviations from standard requirements on sites.
- Evaluate the performance of contractors and keep the Contracts team apprised of the same.
- To ensure that the workers camp is maintained in the best safety and hygiene standards.
- To ensure that all the legal requirements are complied with, as per the Legal Register.
- To guide a team of Safety Officers for effective implementation of EHS on the projects.
- To prepare yearly budget for the projects and get it approved from Head Construction
- Take disciplinary actions to safety violators who expose unnecessary themselves or other personal or other property damage.

**EDUCATIONAL QUALIFICATION**

Year	Course	Institution	University\Board
2013	Nebosh IGC3	Safety Catch	The National Examination Board In Occupational Safety & Health
2011	Post. Diploma - Fire & Safety Engineering Techniques	Global Institute Of Fire & Industrial Safety, Thanjavur	Bharat Sevak Samaj (Promoted By Govt. Of India)
2008	B.TECH (I.T)	Priyadarshini Engineering College, Vaniyambadi, Vellore Dt, Tamil Nadu.	Anna University
2004	HSLC	Shri Amrita Higher Secondary School, Tirupattur, Vellore Dt, Tamil Nadu.	State Board
2002	SSLC	Bharathi Vidhyalaya Matriculation Higher Secondary School, Tirupattur, Vellore Dt, Tamil Nadu.	Matriculation

**COMPUTER KNOWLEDGE**

- Good knowledge and working skills of Microsoft office including MS-Word, MS-Excel, MS-Power Point.
- Good communication skills in E-Mailing.
- Proficient in Internet using and have vast knowledge about internet search.

**STRENGTHS**

- Very enthusiastic and a quick learner.
- Confident to work in a Team.
- Ability to develop a good inter – personal relation with the team members.
- Fast grasping abilities
- Creative Thinking
- Good communication skill

### TRAININGS ATTENDED

- Attended First Aid training in St. John Ambulance Association, Mumbai
- Attended RPMG Contractor's HSE Manager Certification Programme in Reliance.

### ACHIEVEMENTS & AWARDS

- Award received from Reliance for Best Practice in Housekeeping Contractor of the Month – Oct'2017.
- Award received from Reliance for HSE Best Performance Contractor of the Month – Nov'2017
- Award received from Reliance for Best Practice in Housekeeping Contractor of the Month – Jan'2018.
- Award received from Reliance for HSE Best Performance Contractor of the Month – July'2018
- Certificate received for Best Safety Man of the month from Reliance.

### PERSONAL INFORMATION

Name	SHANMUGAM VARADHAN
Father's Name	Mr.M.Varadhan
Date of birth	17.08.1986
Marital Status	Married
Sex	Male
Age	34
Permanent Address	B/102, Om Sai Sadan, CHS, Thakurwadi, Din Dayal Cross Road, Dombivali West - 421202
Blood Group	B '+ve'
Contact Number	+91-9962826106
Passport No.	U8604410
Language known	English, Hindi, Tamil and Telugu

### DECLARATION

I here by declare you that the information furnished above is true the best of my knowledge and ability.

**Date :**

**Place :**

**SIGNATURE  
(SHANMUGAM VARADHAN)**