**CURRICULUM VITAE**

**A.Bio data:**

**Name**: Mr. Joshua Gichagua Mbugua

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**Nationality**: Kenyan

1. **Career objectives**

To secure a rewarding assignment, to lead a horticultural farm/enterprise to its next level through skillful management,motivation, training and supporting the assigned team to achieve higher standards of performance.

**C. Key competencies**

* **Team work**: I am team player who can work effectively and sensitively in a multicultural environment
* **Communication**: I strive to create and maintain an environment that generates respect and effective communication.
* **Leadership skills**: Capable of organizing groups competently and guide them to produce optimal results

**D. Education background**

**2008 -2012(April)**: **Moi university-Chepkoilel campus**

Bachelor's degree in Horticultural Science and Management

Grade: Second class,upper division

**2003 -2006:** **Leshau boys' High School Nyahururu** Kenya secondary school certificate:Grade B+ (68 points)

1. **Work experience**

**Dec 2019-April 2021:Entrepreneur- Jango Fresh ltd**

* Managing FFV and FMCG purchase and transport from the sourcing area and supplying them directly to retailers across Nairobi, Thika and Kiambu.
* Oversees day to day operations to ensure that all our customers are satisfied with the produce and services offered,
* Works closely with other food distributors to ensure produce quality, quantity and pricing is well balancedvv

**August 2020-February 2021- Operations manager Mac Foods Ltd**

* Managing FFV Purchase/procurement from farmers and agents deliveries. Liasing with supplier on price trends and quality and quantity to be supplied.
* Devised and implemented SOPs protocols across the sourcing, warehouse and logistics depertaments
* Incharge of warehouse, sourcing and logistics staff.
* Market inteligence and linkage between sourcing and sales department. This helped in ensuring we don't over stock expensive products as well as managing Out Of Stock (OOS) issues

**Oct 2017-Nov 2019-Senior production manager- Large scale farms projects-Twiga foods ltd.**

* Oversaw the farm preparation, planting and management of over 200 acres under bananas and potatoes production,
* Managed directly a team of highly qualified agronomists who offered agricultural expertise and support to the large scale farmers,
* Liaised closely with input partners including Sygenta and Amiran to ensure the best agro-chemicals were availed to the farms at the required time,
* Played a key role in the planning and implementation of specific harvest calendars for all the farms and circulated this to the sales team for better sale planning.

**May 2015-Sept 2017: Quality assurance and risk Manager -Twiga foods Ltd.**

* Devised and modified produce handling and storage protocols across the company for eight FFV produce portfolios and three FMCG products (Rice, Sugar and Flour),through carefully prepared SOPs.
* Managed a team of quality controllers based in pack house and in the field and conducting daily updates on produce quality performance,
* Led to the decline of produce losses from 15% to 5% within six months of standard operation procedures implementation.
* Ensured compliance with the health,safety standards and food safety standards as the company moved to ISO certification.

**May 2014 to April 2015:**

**Supply chain and Quality Manager Neo Kenya Ltd (Twiga Fruits and later named Twiga foods)**

* Sat with the organizing members in the plan to initiate Twiga foods as a company,
* Served as the chief agronomist for the company in all aspects of production, quality, and business development
* Oversaw direct sourcing of 30T of fresh bananas a week from smallholder farmer groups and managing the supply chain to the cold storage warehouse in Nairobi,
* Created, trained, and negotiated with smallholder farmer groups who aggregated produce on our behalf,
* Established banana ripening protocols and oversaw ripening processes,

**October 2013 to March 2014**

**Operational manager Green Dairy Kenya Ltd, Naivasha**.

Main roles

* Managing procurement of milk from 366 small scale farmers and 16 suppliers within Kinangop and Karatina, 15,000 liters of milk per day
* Oversaw processing of fresh milk into 500ml and 200ml packages, for sell to supermarkets and direct to kiosks in Nairobi

**September 2012 to October 2013**

**Farm manager EMVICH Properties Ltd, (Sholinke farm), Kajiado county**

Main Roles

* Planned, managed, and marketed fifty acres of mixed agriculture from greenfield state
* Oversaw 30 acres of dairy farming, and 96 cows, producing 3000 liters per day, produced up to 2000 liters per day of yoghurt.

**G. Declaration**

I hereby declare that the information in this document is true to the best of my knowledge.