ABHILASH SOMAN 

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CAREER OBJECTIVE

To use and continually upgrade my skills in conflict handling, communication, leadership and shoulder increased responsibilities to deliver outstanding results*.*

WORK EXPERIENCE

ORGANISATION Valtrans

 DESIGNATION Training Officer.

 DURATION 1/03/2020- 21/05/2020

**Job Profile: To train the new recruits about the company and their concerned department’s SOP. To teach them about the policies and procedures need to be followed in the organization, camp and at work. Observe different departments and employees while on work and to recommend for refresh training, if found deviating from core objectives and focus. Also, to work as a employee grievance handler and to assist them with all HR related administrative issues**.

ORGANISATION Zone

 DESIGNATION Training Officer.

 DURATION 19/06/2019- 28/1/2020

**Job Profile: To train the new recruits about the company and their concerned department’s SOP. To teach them about the policies and procedures need to be followed in the organization, camp and at work. Also, to handle all HR related administrative works at camp.**

 ORGANISATION Valtrans

 DESIGNATION Training Officer.

 DURATION 23/09/2012- 20/09/2018

**Job Profile: To train the new recruits about the company and their concerned department’s SOP. To teach them about the policies and procedures need to be followed in the organization, camp and at work. Observe different departments and employees while on work and to recommend for refresh training, if found deviating from core objectives and focus. Also, to work as a employee grievance handler and to assist them with all HR related administrative issues**.

 ORGANISATION GIMS

DESIGNATION Lecturer (Organizational behavior, Marketing)

 DURATION 08/06/2012 to 20/09/2012

**Job Profile: To teach MBA students and complete the syllabus within the timeframe and to assist them in projects, assignments and presentations. Help them to complete assignments and operations workouts within the time frame and to award internals based on their performance and presentations.**

 ORGANISATION IFEN

 DESIGNATION Lecturer (Marketing)

 DURATION 21/01/2009 to 30/09/2011

**Job Profile: To teach MBA students and complete the syllabus within the timeframe and to assist them in projects, assignments and presentations. Help them to complete assignments and operations workouts within the time frame and to award internals based on their performance and presentations.**

ORGANISATION ICFAI

DESIGNATION Guest Faculty (Marketing, Business Ethics & Corporate

 Governance)

DURATION 21/01/2009 to 30/03/2010

**Job Profile: To teach MBA students and complete the syllabus within the timeframe and to assist them in projects, assignments and presentations. Help them to complete assignments and operations workouts within the time frame and to award internals based on their performance and presentations.**

ORGANISATION Bajaj Allianz

DESIGNATION Branch Executive Trainer

DURATION 20/08/2009 to 12/12/2009

**Job Profile: To complete all the training topics to all the employees within the organization. Train the IRDA exam candidates, Train branch Managers and sales Managers about new products and topics and market strategies.**

ORGANISATION NIOS

DESIGNATION FACULTY MEMBER (Marketing management)

DURATION 09/04/2007 to 14/08/2009

**Job Profile: To teach MBA students and complete the syllabus within the timeframe and to assist them in projects, assignments and presentations. Help them to complete assignments and operations workouts within the time frame and to award internals based on their performance and presentations.**

ORGANISATION INDIA INFOLINE SECURITIES Ltd

DESIGNATION RELATIONSHIP MANAGER

DURATION 14/04/2007 to 16/08/2008

**Job Profile: To advise and assist investors in share market in accordance to SEBI guidelines.**

ORGANISATION Lotus IT Solutions

DESIGNATION Asst: HR Manager

DURATION 08\12\2000 to 23\08\2005

**Job Profile: Plan and organize HR procedures and daily operation.**

EDUCATIONAL QUALIFICATIONS

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| --- | --- | --- |
| *Year* | *Course* | *University / Body* |
| 2005-2007  | MBA (Finance/Marketing) | ICFAI University |
| 1997-2000 | BA Economics  | University of Kerala |
| 1994-1996  | Science group | University of Kerala |

COMPUTER SKILLS

 **Proficient in Internet & MS Office**

PROJECT EXPERIENCE

* **Surveyed and analyzed the Kerala Assembly Election 2006 Opinion poll for Asianet in association with MARCH, a Hyderabad based Marketing and Research consultancy.**
* **Conceived and conducted a study for M&M Associates to study the opinion of the Tipper truck drivers, owners & spare parts dealers about the implementation of Speed Governors in Tipper Trucks.**
* **Done a project with India Infoline Securities Ltd as a part of my MBA program, and the topic was “Customer Service Expectation of India Infoline”**
* **Completed a project for “KSHETHRA RESORT”, Varkala for the purpose of a study on Market Feasibility.**

ACHIEVEMENTS

* **Made presentations on several management topics as a part of my study and profession in different management institutions**.
* **Participated and organized several managements meets and seminars in District level and state level during management education and profession.**
* **Conducted a set of industry appreciated Live Projects.**

INTERESTS

* Observing people
* Traveling
* Being with people
* Reading

LANGUAGES KNOWN

|  |  |
| --- | --- |
| *Read, Write and Speak*  | English, Malayalam |
| *Read and Write* | Hindi  |
| *Speak*  | Tamil  |

PERSONAL DETAILS

* Gender : Male
* Date of Birth : 06-11-1977
* Fathers Name : G.Soman

REFERENCES

* Dr: Gopinathan (Director, GIMS) :9645766332
* Mr. Beauty (Centre in charge, IFEN, Kollam) :9895099932
* Mr.Sarish Perinchira (BM, India Infoline Ltd) :9995866136

Declaration

I do here by declare that all the facts and figures mentioned above are true of the best of my knowledge

 Abhilash.Soman