



Name: KANNAN ACHARIYAM - **Chartered Accountant (CA)**

Over 20 + Post Qualified Experience - (13 years in UAE)

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**Industry: CONSTRUCTION / INTERIOR FIT-OUT / RENTAL**

Location: Dubai, UAE (**Visit Visa** and able to Join immediately)

Position: **Group Financial Controller** - Finance Manager-CFO and Senior Internal Auditor / Head of Accounts & Finance

Others: UAE Driving License / Exposures in Gulf & Africa Region

#### PROFILE SUMMARY: -

Chartered Accountant (CA), Group Financial Controller 20 years' experience seeking a Senior Financial Assignment in Financial Planning & Management, Taxation, Corporate Finance, Senior Internal Auditor with a leading organization.

#### INDUSTRY EXPOSURES: -

*Civil and Road Construction, Interior Fit-out, Oil & Gas Service Industry, FMCG, F&B, Retail, Trading, Manufacturing, Real Estate, Rental, Property Development, Restaurant & Hospitality.*

#### KEY SKILLS: -

Financial Planning Controls, Business Plan, Diversification, Corporate Project Finance, Internal Audit & Controls, Commercial, Banking, Costing, Tendering, Trade Finance, Duties & Taxes, Financial Reporting, MIS, Budgeting & Insurance, ISO, VAT, Taxation, SAP, ERP, Large Payroll, Administration, JV, Subsidiary, Group Consolidation, Merger & Due Diligence, Solid General Accounting, Supply Chain, Inventory Controls, Review of Balance Sheet & P&L, IFRS & US GAAP, Analytical Skills, Numerical Skills, Financial Analysis, Forecasting, Dealing with Custom and Excise Duty department.

#### OTHER SKILLS: -

Commercial Awareness, Decision Making, Leadership, Business Growth mindset, Practical problem solver, highly organized, Stress resistant, Trustworthiness & Ethics, Results Orientation, Teamwork, IT Application and Career Management

#### CORE COMPETENCIES: -

- Hands-on vast very solid experience in entire Accounting & Finance functions including maintenance & complex group level of **finalization of accounts**, working capital management, **profit monitoring**, business plan, Credit control, tendering, **banking**, HR & Administration, **taxation**, **VAT**, building internal financial controls.
- Provide **strategic direction** in all financial matters and implement financial policies and Procedures.
- Implementation of financial strategies and system relating to capital raising, funds management, asset management, financial statement & reports, **cash flow management and Budgeting**.
- Appropriate capital structure in place to fund the company's growth, and maintenance key relationship with bankers and investment stakeholders. Highly commercial and **business focused**.

#### EDUCATIONAL / PROFESSIONAL QUALIFICATIONS: -

01-06-1993 to 30-11-1997: **CHARTERED ACCOUNTANT (CA) Masters** from ICAI, Chennai, India

01-04-1990 to 31-03-1993: First Class - B. Com Bachelors from Loyola College, Chennai, India

01-04-1993 to 30-06-1994: Outstanding Grade Diploma in Computer Application - LIBA-IC, Chennai

IT Skills : SAP, ERP, Oracle PL SQL, Tally, Orion & MS Office, MS Word, MS Excel, Power Point.

LinkedIn: <https://www.linkedin.com/in/kannan-achariyam-6780b421/>

• **WORK EXPERIENCE: -**

**I. Position: Group Financial Controller cum INTERNAL AUDITOR (Jan 2014-June2021) 7.5 Years**

**Industries: Construction Civil and Road, Interior Fit-out, Joinery, Precast Manufacturing, Rental, Property Development, Restaurants and Hospitality. (Tier 1 Contractor)**

**Company: Parbat Siyani Construction and Group of Companies, Nairobi. East Africa**

**Responsibilities:**

- Validate regular payment certificates approve invoices, ensure compliance with contract payment terms. Review the insurances, advance guarantees, retention guarantees, Performance Bonds of sub-contractors. Effectively communicate with project manager for **variance orders**. Prepare all monthly end, yearend capex related schedules. Review the project cash, prepare the monthly consolidated cash flow, **VAT audit, external and internal audit requirements**
- Knowledge of **Custom rules** and regulation and various procedures towards **import and export** of materials and equipment.
- Support the project-related cash flow management and arrange the funds required either from bank or financial institution. Excellent understanding in **SAP / ERP** implementing systems, review of AR ageing analysis, preparing key reports to **Board of Directors to exercise financial control**, and enhancing overall efficiency by way of **increasing bottom-line of P&L**. Review of **on budget variance** analysis to determine difference between projected & actual results and implementing corrective actions.
- Preparing & maintaining Statutory Books of Accounts and reconciliation of financial statements in compliance with the norms as well as ensuring smooth operations of banking process.
- **Maintaining MIS & reports**, evaluating them for facilitating decision-making process
- Developing tax plans and ensuring timely assessment and filing of direct & indirect tax returns and service tax in compliance with statutory tax acts. Coordinating in complete planning & management auditing activities for ensuring completion of Tax & Statutory Audits within time frame. Liaising with banks for optimum utilization of available cash & credit limit.

**Achievements and Cost Savings:**

- Handled effective preparation and presentation of company budget to Board of Directors. Keep the control of Receivable within the approved credit terms with each customer. - **Simplified the process to time & Improvement in Cash Flow.**
- In quick time frame **successful implementation of ERP Accounting Software** from Tetra, Orion (V 10.4) ICICI Product software package both Operational and Finance Modules.
- Regular price negotiation with leading suppliers of the company. Keeping eye on all the aspect of expense for the **Cost Control** without affecting quality of the business. Effective team player to get ISO certification. Liaised with the Internal / External Auditors with leading **Big 4 auditors - PWC / KPMG** and finalized the audit within time frame.
- **Internal Audit Exposures - Report's risk management** issues and internal controls deficiencies identified directly to the audit committee and provide recommendations for improving the organization's operations, in terms of **both efficient and effective performance**. Evaluates information security and associated risk exposures. Evaluates regulatory compliance program with consultation from legal counsel. Maintains open communication with management and the audit committee. Teams with other internal and external resources as appropriate. Engages in continuous education and staff development. - **Maximized Profit**

**II. Position: Finance Manager and Admin Manager (SEP 2007 - DEC 2013) 6.3 Years**

**Industry: Oil and Gas Industry, Equipment Rental, Fire & Safety & Service Industry**

**Company:** *AlMansoori Specialized Engineering Ltd.* **Location:** *Abu Dhabi, UAE*

**Responsibilities / Achievements:**

- Responsible for effective maintenance of entire functional activities of Accounts, Finance, Banking, Human Resources, Stores, Warehouse, Tender, Budgeting and Administration.
- Taking care of monthly management accounts for all regions together with financial commentary for submission to group management after consolidation of regional level consolidation.
- Giving monthly feedback on company performance against submitted annual budget to Board.
- Making sure the adequate staffing of Accounts/Finance/Tender/Purchasing Department for all Group Areas. Coordinating with the Group Internal and External Auditors (KPMG) for preparing and finalizing Statutory Accounts
- Reviewing and developing financial policies and procedures to ensure accurate reporting.
- Supervising the group finance function and assuring the relevant internal and external accounting procedures and policies are adhered. Updating with IFRS, GAAP and imparting training to subordinates
- Accountable for submitting of Commercial Bids and considering ROI and market rates to get success.
- Managing Treasury, Arranging Letter of Credit, Bills discount, Guarantee bonds.
- **Highlights / Achievements: -**
- Handled Multinational audit and Taxations - Oman, Congo &, Thailand. Handled effective presentation of company budget to Board of Directors.
- In quick time frame successful **ERP implementation**.
- Regular price negotiation with leading suppliers of the company. Keeping eye on all the aspect of expense for the Cost Control without affecting quality of the business.
- Good team player and able to socialize with any kind of nationality for the benefit of organizations.

**III. Position:** *Head of Accounts (JAN 2000 - AUG 2007) 6.8 Years*

**Industry:** *FMCG, Retail, Distribution, Manufacturing, Trading, Rental, Real Estate*

**Company:** *Hassani Group of Companies.* **Location:** *Dubai, UAE*

**Responsibilities and Achievements:**

- Looked after the routine day-to-day operations in Finance and Accounts Department
- Compile financial performance information including calculation of various types of financial ratios, operating measures, payback analysis for measuring financial and operating parameters at the Group level holding company (both intercompany and intra company) and individual company level on periodic and annual basis and as and when required.
- Handled the Reconciliation of Stock, Debtors, Creditors, Bank, General Ledger, MIS. Review of the audited interim and financial accounts including coordination for information/clarification/explanatory data for Notes to Accounts, disclosure requirements to comply with IFRS accounting standards liaise with the auditors in this regard.
- Group level consolidation, intercompany reconciliations, adjustment of related parties transactions for final reporting. Established cordial relationship with the vendors, customers, and Bankers.
- **Highlights / Achievements: -**
- Keep the control of Receivable within the approved credit terms with each customer. **Achieved to bring back receivable within the agreed credit terms.**